## ACCESSIBILITY OF ONLINE CONTENT

It is the policy of the Board of Trustees that all people, including people with disabilities, have an equal opportunity to participate in the District's programs, benefits, and services, including those delivered through digital technology, except where doing so would impose an undue burden or create a fundamental alteration.

The School District shall take reasonable steps to ensure that all online content and the functionality of the school district website is accessible to people with disabilities as measured by conformance to W3C's Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the Web Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0, except where doing so would impose a fundamental alteration or undue burden on the school district.

Any claims with respect to accessibility of the website shall be addressed to the Superintendent, or his/her designee. This administrator shall address such claims and report to the Board as needed with respect to such claims.

The District shall conduct an annual review of its website to ensure that all online content and functionality will be accessible to people with disabilities as measured by conformance to the guidelines set forth above.

The School District shall provide training on the requirements of this policy to all appropriate personnel, including, but not limited to: content developers, webmasters, procurement officials, and all others responsible for developing, loading, maintaining, or auditing web content and functionality.

First Reading: 3-6-23 Second Reading: 4-10-23