

EARLY RETIREMENT INCENTIVE

The Board of Trustees may choose to offer an early retirement incentive to staff when the district is looking to reduce labor costs, restructure operations, or avoid an involuntary reduction in force. When circumstances warrant an incentive to be considered by the Board of Trustees, the Superintendent will recommend specific financial incentives and/or benefit extensions that result in financial savings to the district. An approved early retirement incentive will include eligibility criteria, general conditions, and limitations.

First Reading: 3-9-26

Second Reading: 4-6-26