

**STAFF CONTRACTS AND COMPENSATION PLANS**

It is the Board's intent to review all compensation plans annually with representatives of the district's teachers and administrators. This review shall occur in a mutually agreed upon time during the spring or summer.

The employment of all teachers shall be in accordance with the Wyoming Teacher Employment Law (Wyo. Stat. Ann. 21-7-101 et seq.) Written contracts shall be provided for all initial contract teachers employed by the School District.

Compensation for teachers employed for a period less than a full school year shall be prorated using the total number of days taught by the teacher during the school year divided by the total number of teaching days in the school year multiplied by the total annual compensation amount.

Administrators and other non-teaching professional staff will be offered a contract or notified of non-renewal at such time as determined by the Board. Salaries will be determined by Board action with consideration given to assigned responsibilities and specialized training and other factors deemed pertinent by the Board.

Substitute teachers will not participate in the retirement plans or other fringe benefits of the school system.

Reference:

Wyo. Stat. Ann. 21-7-101 et seq.

First Reading: 1-9-23  
Second Reading: 2-6-23