

## **RETIREMENT BENEFITS**

### **WYOMING RETIREMENT SYSTEM**

All regular staff working 20 hours or more per week, as a condition of employment, must join the Wyoming Retirement System and comply with the provisions of State and Federal Law.

### **LIFETIME PASSES**

Lifetime passes to school activities shall be granted to all employees who retire with 10 or more years of service in the District.

### **SICK LEAVE PAYOUT**

Employees who retire after ten (10) consecutive years of employment with Sheridan County School District #2 will be paid out for their accrued sick leave at half of step one for classified staff, or the substitute teacher rate for administrator, certified, and professional staff.

The maximum number of days to be used in computing the payment will be 60, 66, or 72 days, depending on the maximum number of days of sick leave that can be accumulated by the employee.

Written notice of an employee's intent to retire and the effective date of their retirement shall be provided to the Human Resources Department. In the event of the death of an employee, the beneficiaries on file with the District shall be entitled to payment of any unused sick leave at the payout rates noted above.

See also Policies:

GCC/GDC Staff Leaves and Absences  
GCQ Professional Staff Suspension, Termination, and  
Resignation of Employment

First Reading: 12-8-25

Second Reading: 1-12-26