

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Board recognizes that employees of the district have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for an elective public office and holding an elective or appointive public office.

Any employee who intends to campaign for an elective office will notify the Superintendent in writing. The Superintendent will meet with the employee to discuss the campaign, election, and service opportunities related to the conditions of employment.

In connection with his/her campaigning, no employee shall use school district facilities, equipment, or supplies, nor shall he/she use any time during the working day for campaign purposes.

The Board shall determine the terms and conditions under which the employee may continue his/her employment as he/she seeks or holds public office.

The essential element to be determined by the Board is whether the activities proposed by the employee are compatible with the time requirements for fulfilling his/her responsibilities to the district.

An employee elected to the state legislature will continue to receive his/her school district salary less the cost of a substitute. The employee may retain his/her legislative salary and per diem allowance to cover living costs while serving away from home.

All candidates for elective state or national office, other than the state legislature, shall request a leave of absence. They will also submit a letter of resignation if elected.

First Reading: 12-4-17

Second Reading: 1-15-18

Reviewed: 2-28-22 (Policy Advisory Council and Board Policy Committee)