

SCHOOL DISTRICT POLICY ADVISORY COUNCIL

The Board of Trustees welcomes and encourages the participation of employees in the development of school district policies and in their revision as may be required from time to time. Such participation shall be accomplished through a School District Policies Advisory Council. The Superintendent and/or his/her designee is directed to establish and work with the School District Policies Advisory Council.

The School District Policies Advisory Council, is intended to be broadly representative of the employees of the district, shall review newly proposed board policies, or proposed revisions to existing board policies, with personnel likely to be affected by them, and may provide feedback regarding such policy proposals through the Superintendent to the Board Policy Committee prior to final reading of any proposed policy.

The Council shall consist of 14 members appointed by the Superintendent of which: (a) 1 member shall be an administrator from the District Central Office who will facilitate Council meetings; (b) 5 members shall be certified teachers (2 of which shall be designated by the Sheridan County Education Association); (c) 5 members shall be administrators in the district; and (d) 3 members shall be classified employees. All 14 committee members will be appointed on an annual basis by the Superintendent. The Superintendent shall ensure that all school district employees have representation on the Council to the extent reasonably practicable. When the need arises, the Council shall draw upon the services of other staff members. The Board of Trustees supports all members in speaking candidly, assertively, and professionally in proposing or defending their position.

Changes or additions to board policies, except those relating to the internal operation of the Board of Trustees, shall be presented as a matter of ordinary practice to the School District Administration or to the School District Policies Advisory Council for their consideration and advice.

The School District Policies Advisory Council considers feedback when received relating to any policy being studied or formulated from the personnel who would be responsible for administering the proposed policy and from the personnel who would be subject to its provisions or otherwise likely be affected by it.

First Reading: 9-12-22
Second Reading: 10-3-22