

**BOARD/SUPERINTENDENT RELATIONSHIP**

The Board of Trustees delegates to the Superintendent the power to manage the schools in the District in accordance with the Board's policies, to execute board decisions, and to enforce board policies. The Board of Trustees reserves to itself all authorities and powers specifically given to the Board by Wyoming law.

The Board of Trustees holds the Superintendent responsible for the administration of its policies, the execution of board decisions, and all operations required for effective execution of school district programs. The Superintendent will also keep the Board informed about school operations, issues, highlights, and problems. In turn, the Board of Trustees will strive to provide adequate safeguards around the Superintendent to the end that he/she can best discharge his/her educational functions on a thoroughly professional basis.

The Board of Trustees shall strive to procure, when a vacancy exists, the best professional leader available for its Superintendent. The Board of Trustees as a board and individual members shall:

1. Give the Superintendent full administrative authority for properly discharging his/her professional duties, holding him/her responsible for acceptable results.
2. Consider the recommendations of the Superintendent prior to acting in matters of employment or dismissal of school district employees.
3. Hold all meetings of the board, including executive sessions, as per Policy BE and BEC.
4. Refer all complaints to the Superintendent for administrative solution or recommendation prior to board discussion and action.
5. Refer personal criticism of any employee directly to the Superintendent.

See also policies:

BE - School Board Meetings

BEC - Executive Sessions

First Reading: 12/8/14

Second Reading: 1/12/15

Reviewed: 12-2-19 (Policy Advisory Council and Board Policy Committee)