

Sheridan County School District #2

Board Meeting



Date: July 16, 2014

Time: 6:00 p.m.

Place: Central Office

Sheridan County School District #2

Board of Trustees Meeting

Central Office – Board Room

July 16, 2014

6:00 p.m.

Agenda

- I. Call to Order**
 - A. Pledge of Allegiance
 - II. Recognition**
 - A. Cody Sinclair-WEBT Board Representative – Craig Dougherty
 - III. Approval of Agenda**
 - IV. Welcome – Audience Comments**
 - V. Consent Agenda Items**
 - A. Approval of Minutes–June 16, 2014
 - B. Approval of Bills for Payment
 - VI. Old Business**
 - A. Capital Construction Update (*Information*) – Craig Dougherty
 - B. Approval of Policies (*Action*) – Cody Sinclair
 - C. Graduation Committee Update (*Information*) – Mitch Craft
 - VII. New Business**
 - A. Approval of Budget Amendments for the Fiscal Year 2013-14 (*Action*) – Roxie Taft
- Recess for Public Hearing on Fiscal Year 2014-15 Budget**
- B. Approval of Budget for the Fiscal Year 2014-15 (*Action*) – Roxie Taft
 - C. Approval of Wyoming High School Activities Association Activity Enrollment and Catastrophic /Liability Insurance (*Action*) – Terry Burgess
 - D. Request Permission to Bid Milk FY15 (*Action*) – Roxie Taft
 - E. Request Permission to Bid Bus Surveillance Equipment 2014 (*Action*) – Steve Schlicting
 - F. Request Permission to Bid a 3-D Printer (*Action*) – Tom Sachse
 - G. Sheridan High School Planning Office Report (*Information*) – Brent Leibach with Ed Fessler
- VIII. Reports and Communication**
 - A. Board of Trustees
 - B. PTO/Parents/Students/Organizations
 - C. Site Administration and Staff
- IX. District Reports**
 - A. Superintendent
- X. Executive Session**
 - A. Personnel Matters
- XI. Adjournment**

Sheridan County School District No. 2

Board of Trustees Regular Monthly Meeting

Richard Bridger, Chairman

June 16, 2014

Craig Dougherty, Superintendent

MINUTES OF MEETING

I. Call to Order

The regular monthly meeting of the Board of Trustees of Sheridan County School District #2 was called to order at 6:00 p.m., Monday, June 16, 2014, in the Board Room at the Central Administration Office. The presiding officer was Richard Bridger, Chairman. A quorum was determined to be present with the following attendees:

Trustees:

Richard Bridger, Chairman
Ann Perkins, Vice-Chairman
Wayne Schatz, Treasurer
Marva Craft, Clerk
Scott Hininger
Erica O'Dell
Jim Perkins
Molly Steel

Absent:

Hollis Hackman

Administrators:

Craig Dougherty, Superintendent
Terry Burgess, Assistant Superintendent
Tom Sachse, Assistant Superintendent
Scott Stults, Director of Elementary Education
Julie Carroll, Facilities Director

Absent:

Roxie Taft, Business Manager
Coree Kelly, Technology Director

II. Recognition

A. Spring Activities Report – Don Julian

Sheridan High School (SHS) Activities Director Don Julian presented a recap of the activities report for the 2013-2014 school year. He discussed average GPAs from each of the different activities offered at Sheridan High School. Of the 906 students at SHS, 489 sports physicals were on file, and 1219 total participation occurrences were recorded for 2013-2014. Mr. Julian explained that the activities department focuses on attitude, effort, and building relationships with students.

Trustee Craft commended Assistant Facilities Director Pete Hawkins for his innovative ideas, explaining how the processes that he brought to the recent musical encouraged the students to take on new responsibilities.

Chairman Bridger thanked Mr. Julian for his great work. He also commended Business Manager Roxie Taft for receiving a recent certification through the Association of School Business Officials. He said that it is a great honor, for which she should be recognized.

III. Approval of Agenda

TRUSTEE O'DELL MADE A MOTION TO APPROVE THE AGENDA, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

IV. Welcome--Audience Comments

V. Consent Agenda Items

A. Approval of Minutes for May 5, 2014

B. Approval of Minutes for May 27, 2014

C. Approval of Bills for Payment

General Clearing	3,081,497.21
Federal Fund	169,781.83
TOTAL:	\$3,251,279.04

TRUSTEE HININGER MADE A MOTION TO APPROVE THE CONSENT AGENDA ITEMS, AS PRESENTED. TRUSTEE STEEL SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

VI. Old Business

A. Capital Construction Update (*Information*) – Craig Dougherty

Superintendent Craig Dougherty said that Henry A. Coffeen is nearing completion and should be ready for students in August. The cornerstone ceremony will be on August 9th.

Trustee Hininger said that a plaque and time capsule are being created for the school. The time capsule will contain a slice from an apple tree at Appomattox during the Civil War, a piece of the Old Ironsides Battleship, and a piece of beam from the original Coffeen Elementary School building.

Superintendent Dougherty said that Phase II of the Sheridan High School renovation has begun. This includes replacing doors in the commons area, remodeling the counseling office, completing the fire alarm and data networking system, and completing the administration offices remodeling.

Activities Director Don Julian is working with the Athletics and Performing Arts Committees to seek private funds to supplement the available District and state major maintenance funds for the locker room and auditorium upgrades.

The Early Building roof replacement project has begun. This will necessitate closing off the back parking lot starting June 23rd.

B. Approval of Policies (Action) – Cody Sinclair

Human Resources Coordinator Cody Sinclair said that three policies were being presented for first reading.

FIRST READING

Mr. Sinclair said that Policy GCBA – Professional Staff Salary Schedule was updated to address column “E” that was added two years ago and the closing of column “D.”

TRUSTEE CRAFT MADE A MOTION TO ACCEPT POLICY GCBA – PROFESSIONAL STAFF SALARY SCHEDULE ON FIRST READING, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

Mr. Sinclair explained that the Policy JEA – Compulsory Attendance Ages update was recommended by the Wyoming School Boards Association. It requires parental consent before students under the age of eighteen are allowed to withdraw from school. This policy is accompanied by Policy JEA-E – Consent to Withdraw.

TRUSTEE JIM PERKINS MADE A MOTION TO ACCEPT POLICY JEA – COMPULSORY ATTENDANCE AGES AND POLICY JEA-E – CONSENT TO WITHDRAW ON FIRST READING, AS PRESENTED. TRUSTEE HININGER SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

VII. New Business

A. Approval of Volunteers of America (VOA)/Accountability Change Education (ACE) Contract (Action) – Scott Stults and Terry Burgess

Todd Richins of Volunteers of America, accompanied by Accountability, Change, and Education (ACE) Director Susan Arnold, explained that the behavior center program is in its seventh year of partnership with Sheridan County School District #2. The program offers a safe alternative to unsupervised out-of-school suspensions. The students spend

forty percent of their day at the behavior center devoted to accountability, change, and identifying the behaviors that may be an issue for them. Fifty percent of the day is spent on academics with schoolwork provided by their teachers. Ten percent of the day is spent on exercise and/or community service. The ACE program served 530 of the 3,526 Sheridan County School District #2 students during the 2013-2014 school year. Mr. Richins explained that the program has embraced the changes suggested by the Board and addressed recidivism concerns.

TRUSTEE ANN PERKINS MADE A MOTION TO APPROVE THE VOLUNTEERS OF AMERICA (VOA)/ACCOUNTABILITY CHANGE IN EDUCATION (ACE) CONTRACT, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

B. Status of Certified Sick Leave Bank (*Information*) – Cody Sinclair

Human Resources Coordinator Cody Sinclair explained that the Certified Staff Sick Leave Bank has grown over the past few years and shared a summary of the bank's balance. He added that there are twelve payback days beyond the 500.22 certified days currently in the Certified Staff Sick Leave Bank, and explained that payback days exist when employees borrow sick leave pay beyond the number of hours accrued. These days must be paid back to the bank.

C. Status of Classified Sick Leave Bank (*Information*) – Cody Sinclair

Human Resources Coordinator Cody Sinclair explained that the Classified Staff Sick Leave Bank currently holds 598 hours. It is estimated that staff will donate another 400 hours to the bank. Classified staff will be paying back approximately 68 hours in July.

D. Summary of PTO/Board of Trustees Focus Groups (*Information*) – Terry Burgess and Scott Stults

Assistant Superintendent Terry Burgess and Director of Elementary Education Scott Stults gave summaries of the discussions at each of the PTO/Board of Trustees Focus Group meetings. Parents expressed appreciation for individualized learning, after-school programs, technology availability, and communication. Parent concerns included crowding in elementary schools and conditions in the Sheridan High School locker room and training room.

E. Approval of Draft Consolidated Grant (*Action*) – Tom Sachse

Assistant Superintendent Tom Sachse reported that the District's Consolidated Grant application will be submitted for approval in advance of the July 1st due date. He said that the District is applying for \$2,637,674 dollars that pays for 25.2 positions.

TRUSTEE O'DELL MADE A MOTION TO APPROVE THE DRAFT CONSOLIDATED GRANT, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

- F. Approval of Board Goals for the 2014–2015 School Year (Action) – Craig Dougherty**
Superintendent Craig Dougherty said that the Board always makes decisions based upon student learning and that the work of the Board is critical. Superintendent Dougherty reviewed each of the SMART goals of the board within the Communicating High Expectations, Excellent Staff and Resources, Governance and Leadership, Research-Based Best Practices, and Student Learning board goals.

Trustee Schatz suggested that the Board Goal Communication Flow Chart be displayed in each of the buildings.

TRUSTEE ANN PERKINS MADE A MOTION TO APPROVE THE BOARD GOALS FOR THE 2014-2015 SCHOOL YEAR, AS PRESENTED. TRUSTEE STEEL SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

- G. Fort Mackenzie Restructuring Plan (Action) – Terry Burgess and Sean Wells**
Assistant Superintendent Terry Burgess explained that Fort Mackenzie High School has missed the adequate yearly progress target for graduation rate for six consecutive years. As a consequence, they are now labeled a “School in Improvement” under the requirements of No Child Left Behind. Under the sanctions imposed by federal regulation, Fort Mackenzie High School is required to submit a restructuring plan for consideration by the Wyoming State Board of Education on July 1. The plan was created after visits made to San Diego Met in California and Big Picture High School in Durango, Colorado. This plan includes an internship program, project-based learning implementation, and college credit required before graduation.

TRUSTEE JIM PERKINS MADE A MOTION TO APPROVE THE FORT MACKENZIE RESTRUCTURING PLAN, AS PRESENTED. TRUSTEE HININGER SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

- H. Acceptance of Donations to District Schools (Action) – Craig Dougherty**
Superintendent Craig Dougherty asked the Board to accept recent donations from the community. Rosemary Brouwer donated trees to be planted by Landon’s Greenhouse and Nursery at Sheridan Junior High School, Woodland Park, and Sagebrush. This donation has an estimated total value of \$6,000. Other donations were for Destination Imagination to offset the cost of their trip to the national competition. Donors included First Interstate Bank for \$1,000, The Rotary Club for \$1,000, Bruce Burns for \$500, The Homer and Mildred S. Scott Foundation for \$1,200, B. F. & Rose H. Perkins Foundation for \$1,500, Kiwanis of Sheridan for \$750, Meadowlark PTO for \$1,000, and Powder River Energy Corporation for \$500.

TRUSTEE ANN PERKINS MADE A MOTION TO APPROVE THE DONATIONS TO DISTRICT SCHOOLS, AS PRESENTED. TRUSTEE HININGER SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

VIII. Reports and Communications

A. Board of Trustees

Chairman Bridger said that the restructuring of Fort Mackenzie will not have a negative impact on the rigor that is currently in place for the students. The hope is that the new plan will enhance the rigor of the program and the success of the students.

Assistant Superintendent Terry Burgess added that the staff at Fort Mackenzie are academically focused and will retain that focus through the restructuring process.

B. PTO/Parents/Students/Organizations

There were no PTO/Parents/Students/Organizations reports.

C. Site/Administration/Staff

Sheridan Junior High School Principal Mitch Craft shared information about the progress of the Graduation Counts group, which is comprised of school district staff and community members. Mr. Craft reported that the group of approximately twenty-five people has been focusing on data collection to discover trends in the students who are dropping out of high school. He expects to have the potential factors, resources, and programs identified within one year. Then, the group can focus on a data-driven approach to address the issues.

IX. District Administration Reports

A. Superintendent

Superintendent Dougherty thanked Mr. Joel Dvorak for his role in the Fort Mackenzie Restructuring Plan and added that the data from Fort Mackenzie is strong in terms of student learning.

Superintendent Dougherty said that the community is becoming involved in graduation work and further outreach will be discussed. Characteristics of successful students include high effort, persistence, and excitement.

Superintendent Dougherty added that he works as the President of The First People's Center of Education and as Vice-President of the Reading Recovery Council of North America to ensure that all students receive excellent instruction and opportunities with Sheridan County School District #2 as the model.

TRUSTEE ANN PERKINS MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 7:35 PM TO CONSIDER PERSONNEL MATTERS PERTAINING TO THE APPOINTMENT AND/OR EMPLOYMENT OF SCHOOL DISTRICT EMPLOYEES, AND TO CONSIDER ACCEPTING OR TENDERING OFFERS CONCERNING WAGES, SALARIES, BENEFITS AND TERMS OF EMPLOYMENT PURSUANT TO W.S. 16-4-405. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

X. Executive Session:

The Board went into Executive Session at 7:35 p.m. to address personnel matters.

TRUSTEE SCHATZ MADE A MOTION TO RETURN TO REGULAR SESSION AT 8:25 PM. TRUSTEE ANN PERKINS SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting reconvened at 8:25 p.m.

TRUSTEE HININGER MADE A MOTION TO APPROVE THE REVISED PERSONNEL ACTION REPORT, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

TRUSTEE ANN PERKINS MADE A MOTION TO APPROVE THE ADMINISTRATIVE AND NON-EXEMPT, PROFESSIONAL EMPLOYEES' SALARY AND BENEFITS PACKAGE, AS PRESENTED. TRUSTEE HININGER SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

XI. Adjournment:

TRUSTEE CRAFT MADE A MOTION TO ADJOURN THE MEETING AT 8:26 P.M. TRUSTEE ANN PERKINS SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting adjourned at 8:26 pm.

Chairman

Clerk

**SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
June 16, 2014**

PROFESSIONAL STAFF

Approvals:

Milton L. Wiest District	Professional Learning Community Coordinator 1.0 FTE (185 days)	Effective 8/19/14
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CERTIFIED STAFF

Approvals:

Christy Andersen Sheridan High School	Teacher-Pro Start/Culinary Arts 0.4 FTE (187 days)	Effective 8/15/14
Kristin Burnett Henry A. Coffeen School	Teacher-4 th Grade 1.0 FTE (187 days)	Effective 8/15/14
Meghan Johnson Sheridan Junior High School	Teacher- Special Education 1.0 FTE (187 days)	Effective 8/15/14

Resignations:

Mary Smiley Woodland Park School	Teacher-1 st Grade 1.0 FTE (185 days)	Effective 6/1/15
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CLASSIFIED STAFF

Approvals:

Torey Burrows Woodland Park School	Paraprofessional-General/Office 6.0 hours/day (175 days)	Effective 8/25/14
Heather Casey Sheridan High School	Paraprofessional-Special Education 7.0 hours/day (175 days)	Effective 8/25/14

Erik Hartse THORE Building	Secretary-Warehouse Receiving/ Technology 8.0 hours/day (261 days)	Effective 6/19/14
Cheryl Kelsey Sheridan High School	Paraprofessional-Special Education 7.0 hours/day (175 days)	Effective 8/25/14
Samantha Kneseback Highland Park School	Paraprofessional-Library Media Technology 8.0 hours/day (185 days)	Effective 8/19/14

Changes/Transfers:

Kevin Bennage Sagebrush and Highland Park Schools to Highland Park School	Custodian (8.0 hours/day) to Custodian (5.0 hours/day)/Cook's Helper-Lunch (2.0 hours/day) 261 days/177 days	Effective 7/1/14
Joan Carpenter Sheridan Junior High School to Sheridan High School	Paraprofessional-Special Education to Paraprofessional-Special Education 1:2 7.0 hours/day (175 days)	Effective 8/25/14
Patricia Conrad Sagebrush School	Paraprofessional-Special Education 1:2 to Paraprofessional-Office 7.0 hours/day to 6.5 hours/day (175 days)	Effective 8/25/14
Amanda Hamilton Sheridan Junior High School	Paraprofessional-Special Education 1:2 to Paraprofessional-Special Education 7.0 hours/day to 6.75 hours/day (175 days)	Effective 8/25/14
Janet Kitzrow Sagebrush School	Paraprofessional-ESL to Paraprofessional- Title I 6.0 hours/day (175 days)	Effective 8/25/14
Terri MacDonnell Transportation Department	Secretary (4.0 hours/day)/Bus Driver (as needed) to Secretary (4.0 hours/day)/Bus Driver/Paraprofessional-Special Education Bus (1.25 hours/day as needed) 261 days	Effective 6/4/14
Marilyn Pettit Sheridan High School	Secretary-Attendance to Secretary- Counselor 8.0 hours/day (200 days)	Effective 7/1/14

Gayle Wells
Sheridan High School

Secretary-Counselor to Secretary-
Attendance
8.0 hours/day (200 days)

Effective
7/1/14

EXTRA DUTY 2013-2014

Approvals:

Name

Jami Clifford
Paul Phillips
Kem Price

Position

Special Education Compliance Facilitator – District
CPI Trainer – District
CPI Trainer – District

EXTRA DUTY 2014-2015

Approvals:

Name

Rebecca Adsit
Katie Aguirre
Mary Barbula
Mary Barbula
Anne Baures
Art Baures
Art Baures
Art Baures
Sandy Birkholz
Joanne Brewster
Danette Brinkerhoff
Terry Burgess
Greg Carroll
Servio Carroll
Jami Clifford
Mike Clift
Timm Cooper
Timm Cooper
Ward Cotton
Ward Cotton
Shirley Coulter
Casey Cunningham
Tim Daniels
Yolanda Daniels
Sharon Deutscher

Position

Department Chair – English – SJHS
Swimming – B Coach – SJHS
Student Council – Co-Sponsor – SJHS
Summer Counseling (8 days) – SJHS
Volleyball – Assistant Coach – SHS
Cross Country – Head Coach – SHS
Track – Indoor Head Coach – SHS
Track – Outdoor Head Coach – SHS
Department Chair – Vocational – SJHS
Summer Sports Medicine
Volleyball – Assistant Coach – SHS
Football – 8th Grade B Coach – SJHS
Football – 8th Grade B Coach – SJHS
Crisis Team Coordinator – District
Special Education Compliance Facilitator – District
Ock Sponsor
Basketball – Boys 8th Grade A Coach – SJHS
Football – 8th Grade A Coach – SJHS
Student Council Sponsor
Vocational-Ag Sponsor – SHS
FBLA Sponsor
Wrestling – B Coach – SJHS
Class Sponsor – Seniors – SHS
Class Sponsor – Seniors – SHS
Class Sponsor – Sophomores – SHS

Sharon Deutscher	FBLA Sponsor
Steve Davies	Football – 7 th Grade A Coach – SJHS
Jenn Doolin	Track – 6 th -8 th Grade B Coach – SJHS
Mark Elliott	Basketball – Boys 9 th Grade A Coach – SHS
Mark Elliott	Department Chair – Physical Education – SHS
Tyson Emborg	Department Chair – Social Studies – SHS
Tyson Emborg	We the People Sponsor – SHS
Rail Emery	Summer Counseling (8 days) – SJHS
Kyle Ewing	Wrestling – Assistant Coach – SHS
Robert Faurot	Tennis – Head Coach – SHS
Pam Fish	Science Fair – SJHS
Jamie Fortman	Volleyball – 8 th Grade B Coach – SJHS
Jamie Fortman	Basketball – Girls 8 th Grade A Coach – SJHS
Katie Foster	Science Fair – SJHS
Jim Friessen	Golf – Assistant Coach – SHS
Ryan Fuhrman	Basketball – Boys 8 th Grade B Coach – SHS
Tara Hennig	Volleyball – 7 th Grade A Coach – SJHS
Brandon Garner	Basketball – Girls 8 th Grade B Coach – SJHS
Kasey Garnhart	Weight Room – Summer – SHS
Kasey Garnhart	Wrestling – Assistant Coach – SHS
Kathy Good	Department Chair – Fine Arts/Foreign Language – SHS
Janine Goodrich	Class Sponsor – Freshmen – SHS
Janine Goodrich	Link Leaders Leader – SHS
Jerry Grandahl	Football – 7 th Grade B Coach – SJHS
Jerry Grandahl	Basketball – Boys 7 th Grade B Coach – SJHS
Jerry Grandahl	Track – 6 th -8 th Grade B Coach – SJHS
Aaron Gray	Weight Room – Summer – SHS
Aaron Gray	Football – 9 th Grade B Coach – SHS
Helen Grutkowski	Class Sponsor – Sophomores – SHS
Corey Hamrick	Wrestling – 6 th -8 th Grade A Coach – SJHS
Robert Hanchett	Football – 9 th Grade A Coach – SHS
Robert Hanchett	Yearbook Sponsor – SHS
Josh Hanson	Knowledge Master – SJHS
Pete Hawkins	Soccer – Girls Assistant Coach – SHS
Pete Hawkins	National Honor Society Sponsor – SHS
Tracey Hewitt-Adams	Academic Challenge – SHS
Marla Hinrichs	Speech Coach – SHS
Kerry Hoffmann	Department Chair – Special Education – SHS
Matt Johnson	Volleyball – 9 th Grade Assistant Coach – SHS
Matt Johnson	Soccer – Boys Assistant Coach – SHS
Devon Johnston	Science Fair Coordinator – SJHS
Don Julian	Football – Head Coach – SHS
Pete Karajanis	Science Fair – SJHS
Pete Karajanis	Track – 6 th -8 th Grade B Coach – SJHS
Diane Knutson	Band Sponsor – SHS
Toby Laird	Department Chair – Special Education – SJHS

Ashley Lecholat	Choir Sponsor – SHS
Holly Legerski	Department Chair – Fine Arts – SJHS
LaDonna Leibrich	Mentor Elementary Library Paraprofessionals – District
LaDonna Leibrich	Destination Imagination Sponsor – SHS
LaDonna Leibrich	Knowledge Master Sponsor – SHS
LaDonna Leibrich	Class Sponsor – Juniors – SHS
Becky Leno	Summer Counseling (9 days) – SHS
Rebecca Letts	Summer Counseling (8 days) – SJHS
J. Andy Lowe	Department Chair – Science – SHS
Alyssa Lyman	Basketball – Girls Assistant Coach – SHS
Kim Malin	Volleyball – 8 th Grade A Coach – SJHS
Mallery Marshall	Soccer – Girls Head Coach – SHS
Cyrita Martini	Track – 6 th -8 th Grade A Coach – SJHS
Jeff Martini	Football – Assistant Coach – SHS
Jeff Martini	Basketball – Assistant Coach – SHS
Larry Martoglio	Golf – Head Coach – SHS
Greg McClure	Cross Country – Assistant Coach – SHS
Nancy McCullough	Department Chair – Science – SJHS
Marshall McEwen	Football – Assistant Coach – SHS
Marshall McEwen	Track – Outdoor Assistant Coach – SHS
Maureen McEwen	Volleyball – Head Coach – SHS
Huntley McNab	Tennis – Assistant Coach – SHS
Megan Mohr	Basketball – Girls 9 th Grade B Coach – SHS
Doug Moore	Basketball – Girls 7 th Grade B Coach – SJHS
Doug Moore	Music – Band – SJHS
M. V. Morton	Student Council Sponsor – SHS
Jeff Mowry	Football – Assistant Coach – SHS
Harold Mulholland	Football – 8 th Grade B Coach – SJHS
Jordan O'Donnell	Football – 7 th Grade B Coach – SJHS
Art Orr	Cross Country – A Coach – SJHS
Laurie Paronto	Department Chair – English – SHS
David Peterson	Basketball – Boys 7 th Grade A Coach – SJHS
David Peterson	Basketball – Girls 7 th Grade A Coach – SJHS
Ben Phillips	Basketball – Boys Assistant Coach – SHS
Paul Phillips	CPI Trainer – District
Jessica Pickett	Basketball – Girls Head Coach – SHS
Lorna Poulson	Department Chair – Social Studies – SJHS
Kem Price	Track – Indoor Assistant Coach – SHS
Kem Price	Track – Outdoor Assistant Coach – SHS
Kem Price	CPI Trainer – District
Kale Rager	Department Chair – PE/Wellness – SJHS
Andrea Rice	Basketball – Girls 9 th Grade A Coach
Heidi Richins	Department Chair – Vocational – SHS
Heidi Richins	Class Sponsor – Juniors – SHS
Kevin Rizer	Football – Assistant Coach – SHS
Razmick Sarkissian	Music – Orchestra – SHS

Razmick Sarkissian	Music – Orchestra – SJHS
Tony Sawyer	Music – Vocal - SJHS
Jami Shatto	Summer Counseling (9 days) – SHS
Tyson Shatto	Wrestling – Head Coach – SHS
Nick Siddle	Vocational-Ag Sponsor – SHS
Cody Sinclair	Basketball – Girls Assistant Coach – SHS
Gale Smith	Department Chair – Math – SHS
Gale Smith	Basketball – Boys Head Coach – SHS
Luke Sommers	Track – 6 th -8 th Grade B Coach – SJHS
Luke Sommers	National Junior Honor Society – SJHS
Stephanie Stender	Volleyball – 9 th Grade A Coach – SHS
Scott Stults	Football – 8 th Grade B Coach - SJHS
Mike Swan	Summer Counseling (9 days) – SHS
Mike Swan	Department Chair – Counseling – SHS
Jade Thoemke	Student Council – Co-sponsor – SJHS
Stephanie Vela	Cheerleading Sponsor – SHS
Wendy Vigil	Swimming – Girls Assistant Coach – SHS
Wendy Vigil	Swimming – B Coach – SJHS
Andy Wallenkamp	Wrestling – 6 th -8 th Grade B Coach – SJHS
Julie Weitz	Spelling Bee – SJHS
Julie Weitz	Yearbook – SJHS
Brenda White	Summer Counseling (9 days) – SHS
Dana Wyatt	Kid Witness News (KWN) – SJHS

HENRY A. COFFEEN ELEMENTARY SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Nikki Trahan	Principal (7-8 days)
Melissa Rasmussen	Teacher-1 st Grade (80 hours)
Andrea Rice	Teacher-2 nd Grade (43 hours)
Bree Reed	Teacher-2 nd Grade (37.5 hours)
Megan Garnhart	Teacher-3 rd Grade (53.5 hours)
Emily Damby	Teacher-3 rd Grade (27 hours)
Mandy Roseberry	Teacher-4 th Grade (80 hours)
Bailey Gregorich	Teacher-5 th Grade (80 hours)
Danielle Law	Teacher-Grade 1 st -5 th (80 hours)
Angie Hillier	Paraprofessional
Judith Willis	Paraprofessional
Kerry Brannon	Paraprofessional

HIGHLAND PARK ELEMENTARY SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Scott Cleland	Principal (7-8 days)
Maggie Groshart	Teacher-1 st Grade (27 hours)
Jennifer Tarver	Teacher-1 st Grade (27 hours)
Abbie Johnson	Teacher-1 st Grade (27 hours)
Teann Mefford	Teacher-2 nd Grade (80 hours)
Tara King	Teacher-3 rd Grade (80 hours)
Stacie McFadden	Teacher-4 th Grade (80 hours)
Brenda Jairell	Teacher-5 th Grade (80 hours)
Yvonne Osborne	Teacher-Grade 1 st -5 th (80 hours)
Joanne Luhman	Paraprofessional
Becky Husske	Paraprofessional
Kristy Townsend	School Nurse

MEADOWLARK ELEMENTARY SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Casey O'Connor	Principal (7-8 days)
Janelle Dill	Teacher-1 st Grade (80 hours)
Nicole Rice	Teacher-2 nd Grade (80 hours)
Jamie Fortman	Teacher-3 rd Grade (80 hours)
Melissa Brackley	Teacher-4 th Grade (80 hours)
Charlie Reid	Teacher-5 th Grade (80 hours)
Ralinda "Jean" Harvey	Paraprofessional
Deb Malmberg	School Nurse

SAGEBRUSH ELEMENTARY SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Brett Dahl	Principal (7-8 days)
Meg Muth	Teacher-1 st Grade (80 hours)

Amy Rojo	Teacher-2 nd Grade (80 hours)
Ashton Longhofer	Teacher-3 rd Grade (80 hours)
Lara Bayse	Teacher-1 st -3 rd Grade (80 hours)
Darcie Achord	Teacher-4 th Grade (80 hours)
Amy Willson	Teacher-5 th Grade (80 hours)
Cindy Craft	Teacher-4 th -5 th Grade (80 hours)
Abby Mowry	Teacher-1 st -5 th Grade (80 hours)
Brenda Harnish	Paraprofessional
Kris Mattix	Paraprofessional

WOODLAND PARK ELEMENTARY SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Paige Sanders	Principal (20 days)
Mandy Smith	Teacher-K-2 nd Grade (107 hours)
Jessica Sparks	Teacher-K-2 nd Grade (107 hours)
Courtney Pushcar	Teacher-K-2 nd Grade (107 hours)
Jenn McIntire	Teacher-K-2 nd Grade (107 hours)
Heather Miller	Teacher-K-2 nd Grade (107 hours)
Gina Carroll	Teacher-K-2 nd Grade (107 hours)
Erika Jorgensen	Teacher-3 rd -5 th Grade (107 hours)
Sara Stevens	Teacher-3 rd -5 th Grade (107 hours)
Jennifer Jones	Teacher-3 rd -5 th Grade (107 hours)
Kristie Reimers	Teacher-3 rd -5 th Grade (107 hours)
Carissa Watson	School Nurse

ELEMENTARY SUMMER READING PROGRAM STAFFING 2014

Henry A. Coffeen School Approvals:

<u>Name</u>	<u>Position</u>
Emily Damby	Teacher
Jennifer Duran	Teacher
Megan Edwards	Teacher
Megan Garnhart	Teacher
Bailey Gregorich	Teacher
Megan Mohr	Teacher
Shebree Moore	Teacher
Melissa Rasmussen	Teacher
Mandy Roseberry	Teacher

Meadowlark School Approvals:

<u>Name</u>	<u>Position</u>
Cindy Clements	Teacher
Janelle Dill	Teacher
Abbey Fried	Teacher

SHERIDAN JUNIOR HIGH SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Elizabeth Swager	Teacher-Math

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) STAFFING 2014

Sheridan High School Approvals:

<u>Name</u>	<u>Position</u>
Danielle Holler	Teacher
Andrew Johnson	Teacher
Meg Montgomery	Teacher
M. V. Morton	Teacher
Elaine Avery	Paraprofessional-Special Education
Joan Carpenter	Paraprofessional-Special Education
Colleen Charlson	Paraprofessional-Special Education
Sue Destefano	Paraprofessional-Special Education
Daveya Green	Paraprofessional-Special Education
Cindy Woolston	Interpreter

Sheridan Junior High School Approvals:

<u>Name</u>	<u>Position</u>
Amy Andrews	Teacher
Kim Fleck	Teacher
Sheila Georgen	Teacher
Cyrita Martini	Teacher
Jade Thoemke	Teacher
Cody Dahlen	Paraprofessional-Special Education
Nita Daniels	Paraprofessional-Special Education
Amanda Hamilton	Paraprofessional-Special Education

Morgan Mines	Paraprofessional-Special Education
Cory Pickett	Paraprofessional-Special Education
Cindy Trujillo	Paraprofessional-Special Education

Highland Park School Approvals:

<u>Name</u>	<u>Position</u>
Jessie Anderson	Teacher
Andrew Johnson	Teacher
Jane Varah	Teacher
Heather McKeag	Paraprofessional-Special Education
Rebecca Rosenlund	Paraprofessional-Special Education

Meadowlark/Henry A. Coffeen Schools Approvals:

<u>Name</u>	<u>Position</u>
Jackie Coulter	Teacher
Jana Goldhammer	Teacher
Paul Phillips	Teacher
Alicia Rath	Teacher
Andy Wallenkamp	Teacher
Laurie Allred	Paraprofessional-Special Education
Elaine Avery	Paraprofessional-Special Education
Vickie Benedict	Paraprofessional-Special Education
Erica Cote	Paraprofessional-Special Education
Barb Jowett	Paraprofessional-Special Education
Cindy McFadden	Paraprofessional-Special Education
Susan Ralston	Paraprofessional-Special Education
Judy Sathre	Paraprofessional-Special Education
Randi Tibbets	Paraprofessional-Special Education

Woodland Park School Approvals:

<u>Name</u>	<u>Position</u>
Lisa Haugen	Teacher
Joannie Thelen	Teacher
Dana Orum	Paraprofessional-Special Education
Loni Rieger	Paraprofessional-Special Education
Michelle Robinson	Paraprofessional-Special Education
Anita Weber	Paraprofessional-Special Education

Jumpstart Teacher Approvals:

<u>Name</u>	<u>Position</u>
Jennifer Black	Teacher
Torey Burrows	Teacher

Kaylyn Liggett	Teacher
Megan Mohr	Teacher
Robert Winn	Teacher

Therapist Approvals:

<u>Name</u>	<u>Position</u>
Anne Baures	Speech Language Pathologist
Kelsi Martinez	Speech Language Pathologist
Dawn Rogers	Occupational Therapist

DATE: July 7, 2014

TO: Board of Trustees

FROM: Craig Dougherty, Superintendent

SUBJ: **Capital Construction Update** *(Information)*

Henry A. Coffeen Elementary School

The site work on Henry A. Coffeen is continuing. Sod and furniture will be installed over the next couple of weeks. The project is on schedule for completion as planned. The cornerstone ceremony by the Grand Lodge of Ancient Free and Accepted Masons of Wyoming, marking the completion of the project, is scheduled for Saturday, August 9, 2014 at 3:00 pm. The moving projects (Coffeen moving out and Fort Mackenzie moving in) are also complete. A future Open House will be scheduled in early fall, our staff will be allowed into the building by August 9th, and board members will be allowed to tour the building at 4:00 pm on August 8th.

Sheridan High School Projects and Future Planning

Phase II of the Sheridan High School renovation is underway. This includes replacing doors in the commons area, remodeling the counseling office, completing the fire alarm and data networking system, and completing the administration offices remodel.

Athletics and performing arts committees looking at the locker room/sports training and the performing arts areas continue to meet with Activities Director Don Julian. These committees continue to seek private funds along with using the available District and state major maintenance funds.

Early Building Roof Replacement

The roof replacement project is underway. We expect this project to be largely complete by the start of school.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 9, 2014
TO: Board of Trustees
FROM: Cody Sinclair, Human Resources Coordinator
SUBJ: **Approval of Policies** (*Action*)

The following policies are being recommended for second reading:

GCBA	Professional Staff Salary Schedule
JEA	Compulsory Attendance Ages
JEA-E	Consent to Withdrawal

***Policies -
Second Reading***

PROFESSIONAL STAFF SALARY SCHEDULE

It is the intent of the Board of Trustees of the District to establish a salary schedule for teachers and certified employees that will successfully attract new teachers and appropriately compensate those teachers and certified employees that have provided extended service to the District. All teachers' and certified employees' salaries will be determined in accordance with the salary schedule adopted by the Board of Trustees.

The adopted salary schedule expresses the policies the Board expects to follow in establishing teachers' and certified employees' salaries. The Board will make every reasonable effort to maintain the approved salary schedule, but it reserves the right to amend, at any time, any or all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the vertical steps or horizontal columns may be withheld and such other adjustments of salary may be made as financial conditions warrant.

PLACEMENT

The superintendent has the authority to authorize out-of-state certified experience beyond the eighth step for a highly qualified candidate.

Unless otherwise recommended by the superintendent and approved by the Board of Trustees:

1. Salary schedule placement for teachers and certified staff with Wyoming experience will comply with Wyoming Law. Experienced teachers with out-of-state or private school experience may, at the discretion of the superintendent, be placed up to the eighth step on the teacher salary schedule in accordance with their educational preparation and prior educational or teaching experience. Consideration shall be given to the area in which the teacher has experience when determining the appropriate step to initially place the teacher.
2. No existing, newly hired, or reinstated employee shall be granted vertical steps on the salary schedule for any past District wage freeze, unless the step was reinstated for all employees from which it was withheld.

PROFESSIONAL STAFF SALARY SCHEDULE (contd.)

CERTIFICATION

Wyoming Statute stipulates that no person shall teach or supervise in a public school in this state and receive compensation therefore out of any public fund who at the time of rendering such services is not a holder of or a candidate and qualified for a certificate issued, or to be issued, under the laws of this state and the rules and regulations of the State Board of Education. Therefore, it is the responsibility of each teacher and certified employee to maintain appropriate certification to fulfill their assigned responsibilities in the State of Wyoming. Re-certification should be applied for through the Professional Teaching Standards Board sufficiently in advance of the expiration date of the current certificate to allow re-certification to be completed prior to the expiration of the current certificate. Securing and maintaining appropriate Wyoming certification is the responsibility of the individual teacher or certified employee, not the responsibility of the District.

ADDITIONAL CREDIT (HORIZONTAL ADVANCEMENT)

To advance horizontally on salary schedule level B (BA+15), a teacher must earn additional undergraduate semester credit hours that are directly related to the current teaching assignment or graduate credit hours leading to an advanced degree, that can be shown to benefit the current teaching assignment. The credit hours must be earned after the Bachelor's degree is granted.

In order to advance on salary schedule levels ~~C (BA+30) and BA+45~~, the credit hours must bear a definite relationship to the current position held by the teacher. The credit hours must: (1) apply to the teacher's MA program which has been pre-approved by the superintendent or the assistant superintendent of instruction/human resources, or (2) be graduate credit hours in the teacher's major or minor field of preparation earned after the BA degree.

To advance to salary schedule levels E (MA) the master's degree earned must bear a definite relationship to the current teaching assignment held, which determination shall be made by the superintendent and/or his/her designee. The degree program must be approved by the superintendent and/or his/her designee prior to the commencement of the degree or the degree may not be approved for lane advancement.

To advance to salary schedule levels ~~FE~~ (MA+15), ~~GF~~ (MA+30), and

PROFESSIONAL STAFF SALARY SCHEDULE (contd.)

HG (PHD/MA+45); the credit hours earned must bear a definite relationship to the current teaching assignment held, which determination shall be made by the superintendent and/or his/her designee. The credit hours earned must be graduate level courses.

Unless otherwise authorized by the superintendent or his or her designee, only those credit hours/degrees which are pre-approved by the superintendent or his/her designee prior to enrolling in a class/program shall apply toward horizontal advancement on the teacher salary schedule. On the date a horizontal advancement is approved and granted on the salary schedule, a retraction on salary placement at a later date cannot occur. Credits toward the next horizontal advancement must be sequential.

Teachers and certified employees intending to move horizontally on the salary schedule must notify the superintendent in writing of their intent to move horizontally on or before June 10 of the school year prior to the anticipated movement. Documentation for the credits earned (official transcripts) should be presented to the superintendent's office at the earliest date possible following the completion of the work to accumulate the extra credits, and must be provided on or before October 1 of the contract year in which horizontal movement is anticipated. It is the teacher's or certified employee's responsibility to ensure that all official documentation (official transcripts) has arrived in the superintendent's office on or before October 1 and that the transcripts appropriately reflect successful completion of the advanced degree and/or all credits which are to be applied toward horizontal movement on the salary schedule.

Compliance with the above, while meeting the requirements of the local Board, shall not be understood or construed thereby to modify or fulfill any requirements of the Wyoming State Board of Education or the Professional Teaching Standards Board.

VERTICAL STEPS

Vertical steps, as set out in the salary schedule, shall become effective at the beginning of the new contract school year. Vertical steps are approved by the Board as a part of the salary and benefits package annually for employees that have worked more than one semester the previous year. Unless otherwise specifically authorized by the Board, an employee advancing horizontally will only receive the vertical steps approved by the Board in the salary and benefits package for that contract school year.

PROFESSIONAL STAFF SALARY SCHEDULE (contd.)**EXTRA PAY FOR EXTRA DUTY**

Annual salaries shall always be interpreted to include compensation for other school-related duties not connected with the regular classroom assignments which may be made. Compensable extra duty time includes additional time for preparation and supervision expended by the teacher that is considered by the superintendent to be in addition to the regular assignment of the teacher. The Board of Trustees, upon the recommendation of the superintendent, will determine which desired school activities' sponsors shall receive extra pay. Extra-duty assignments shall be compensated at the rate established by the Board of Trustees. No employee shall acquire continuing contract status in any extra-duty assignment.

Teachers and certified employees shall be employed at the annual salary rate provided in the most recent salary schedule approved by the Board. Salaries shall be computed and paid in twelve (12) substantially equal installments unless otherwise grandfathered to be paid in ten (10) substantially equal installments. The payroll date shall be the 20th of each month. In the event that pay day falls on a weekend or holiday, the District may choose to pay on the closest working day to the payroll date. The District may elect to pay one or more of the last three (3) months' salary in a lump sum. Teachers and certified employees leaving the District will, with proper notification, be able to collect any pro-rated remaining portion of their salary.

SUBSTITUTE PAY

Substitute teachers shall be paid at the daily rate for substitutes as established by the Board. However, when a substitute has been employed for ten (10) days in the same teaching assignment for the same absence reason, his/her daily rate of compensation will be increased to the long term substitute rate as established by the Board. The substitute teacher would then continue to be compensated at this increased daily rate as long as he/she continues to be employed at that same assignment. State certification regulations limit a substitute teacher to teach a maximum of forty-five (45) days in any one teaching assignment (any part of one day taught is counted as one full day) per semester during the absence of a regularly certified and employed teacher because of that teacher's temporary inability to perform normal teaching duties. A substitute teacher who holds full Wyoming certification as a teacher with the appropriate endorsements for the subjects being

PROFESSIONAL STAFF SALARY SCHEDULE (contd.)

taught may be assigned as a substitute for more than forty-five (45) days in a given semester.

ADMINISTRATORS' SALARIES

It is the intent of the school district to establish a salary for district-level administrators other than the superintendent that will successfully attract new building-level and selected district-level administrators and appropriately compensate those that have provided extended service to the district. All administrators' salaries will be established by the Board of Trustees after consideration of the recommendation of the Superintendent.

PROFESSIONAL STAFF LEAVES AND BENEFITS

All paid professional staff leaves and benefits as identified in Board policies GCBD and GCC which are provided to teachers and certified employees by the Board of Trustees are considered as a part of compensation to the employee.

W.S. 21-7-104

W.S. 21-7-303

First Reading: ~~10/7/13~~ 6/16/14
 Second Reading: ~~11/4/13~~

COMPULSORY ATTENDANCE AGES

Ages for attendance in Wyoming are set by the laws of the state, viz:

Every child attaining the age of seven (7) years on or before September 15, and under the age of sixteen (16) years who has not completed the tenth (10) grade, shall be required to attend a public or a private school each year during the entire time that the public school shall be in session in the district in which the child resides, unless excluded by provisions of law which are:

- a. Compulsory attendance in school, in the judgment of the Board of Trustees, would be detrimental to the mental or physical health of such child, or of other children in the school.
- b. Compulsory attendance in school, in the judgment of the Board of Trustees, might work undue hardship on the child. The Board may, at its option, conduct a hearing on this issue.
- c. The child has been legally excluded from regular school.
- d. The child has completed the twelfth (12th) grade.
- e. The child has such a mental or physical disability that, based upon a physician's certificate, the Board believes such child could not reasonably benefit from programs available.
- f. The attendance of the child would be inimical detrimental to the health, safety or welfare of other pupils; provided that the Board shall make the best provisions possible for the suitable and adequate education for the child in accordance with the laws of the state.

The parent, guardian or other person having control or charge of any child under the age of eighteen (18), who has not otherwise notified the District of enrolling that child in a different

school district or in a private school or home-based educational program, shall be required to meet in person with a School District counselor or administrator to provide the School District with written consent to the withdrawal of that child from school attendance. The written consent to withdrawal shall include a separate provision authorizing the release of the student's identity and address to the Wyoming National Guard Youth Challenge Program as established by W.S. 19-9-701 or as may be amended, for the sole purpose of recruitment into the Wyoming National Guard Youth Challenge Program.

W.S. 19-9-701

W.S. 21-4-102

First Reading: 6/16/14

Second Reading:

CONSENT TO WITHDRAWAL

I/We, being the parent, guardian or person having control of the following named child: _____, who is under the age of eighteen (18), but who is either at least sixteen (16) years old or has completed the tenth (10th) grade, do/does hereby give my/our consent to allow the above-named child to withdraw from school. I/We do hereby authorize the school district to release the above-named child's identity and address to the Wyoming National Guard Youth Challenge Program as established by W.S. 19-9-701.

Student(if 18) or Parent/Guardian Name (print):

Student (if 18) or Parent/Guardian Signature/Date:

W.S. 19-9-701

W.S. 21-4-102

First Reading: 6/16/14

Second Reading



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 8, 2014
TO: Board of Trustees
FROM: Mitch Craft, Sheridan Junior High School Principal
SUBJ: **Graduation Committee Update** *(Information)*

Updates regarding progress of the graduation committee, comprised of community members and District staff, will be shared with you at the board meeting on Wednesday.

Graduation Counts Sheridan is a collaboration between Sheridan County School District No. 2 and the broader Sheridan community *to ensure high school graduation for all of our local youth*. We firmly believe in the inherent worth of every child in our community and desire to see each individual thrive. Research proves that a high school education and diploma have profound positive impacts on each graduate's future, generating greater financial stability, improved job opportunities, and higher quality of life. Community impacts are also far-reaching, with high school graduates establishing a healthier workforce and improving the local economic outlook. To begin building the foundation for every child's success, Graduation Counts Sheridan has established the following targets to guide our work over the near term:

- Identify the factors and challenges unique to our community that lead children to drop out of high school
- Inventory local community and school district assets--including individuals, organizations, and programs--who can support our work
- Research proven strategies and programs in other communities with potential for implementation in Sheridan
- Influence state level policies related to graduation and high school dropouts, including the definition of a dropout and mandatory attendance ages

Graduation Counts Sheridan endeavors to see all children graduate and succeed as productive, informed citizens in higher education and/or the workplace after finishing high school. In the long term, we hope to build multiple pathways to graduation and success, preparing students to achieve their unique individual goals. A primary strategy of this movement is to serve as a connector, linking our students and their families to district and community resources and programs that will help them achieve the goal of graduating. Graduation Counts Sheridan will also connect our district's students and schools key community resources and individuals, including local businesses, government agencies, nonprofit organizations, and community volunteers. Within our schools, we endeavor to see that each child is connected to people and support systems that will help meet their varied social, emotional, and academic needs. By empowering and connecting Sheridan's youth, parents, schools, and the broader community--with a clear focus on the factors that most greatly encourage and hinder graduation--we will work to ensure that every child and every future counts in Sheridan.



Craig Dougherty, Superintendent

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Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Roxie Taft, Business Manager

SUBJ: **Approval of Budget Amendments for the Fiscal Year 2013-14** *(Action)*

At your board meeting, I will present the necessary budget amendments needed to close the 2013-14 fiscal year. I will request that you take action to approve these amendments.



Craig Dougherty, Superintendent

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P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Roxie Taft, Business Manager

SUBJ: **Approval of Budget for the Fiscal Year 2014-15** *(Action)*

At your board meeting, I will present to you the FY15 budget for all funds along with the necessary mill levies. I will request that you take action to approve this budget.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Terry Burgess, Assistant Superintendent of Instruction and Human Resources

SUBJ: **Approval of Wyoming High School Activities Association Activity Enrollment and Catastrophic/Liability Insurance** *(Action)*

The Wyoming High School Activities Association (WHSAA) activity enrollment for the District will be presented to you at this board meeting. I will request that you take action to approve both the enrollment and the catastrophic/liability insurance for the 2014-2015 school year.



WYOMING HIGH SCHOOL ACTIVITIES ASSOCIATION

6571 EAST 2ND STREET
CASPER, WYOMING 82609

MEMBERSHIP APPLICATION AND ACTIVITY ENROLLMENT

School District No. 2 of Sheridan County, of Sheridan, Wyoming,

hereby makes application for membership in the Wyoming High School Activities Association. The applicant district submits that its official and legal governing board has read the Constitution, rules and the interpretations of the rules of the Association, and hereby agrees to abide by the covenants there set forth.

As per WHSAA Constitution, Article XIII, Membership Item 2, **"All member schools will pay dues by September 1. Schools that fail to submit dues by October 1 will forfeit all contests to that date and will be excluded from participation in culminating events until dues are remitted."**

RESOLUTION: Be it resolved, by the Board of Trustees, that School District No. 2 of Sheridan County, of Sheridan, Wyoming, that the application for membership in the Wyoming High School Activities Association be submitted to the Board of Directors of the said Association. Be it resolved that Don Julian shall act as the OFFICIAL WHSAA REPRESENTATIVE of this district in the affairs of the Association. This action taken in REGULAR/SPECIAL meeting of the Trustees of School District No. 2 of Sheridan County of Wyoming, on July 16, 2014.

CLERK'S SIGNATURE _____

PRESIDENT'S SIGNATURE _____

SUPERINTENDENT'S SIGNATURE _____



WYOMING HIGH SCHOOL ACTIVITIES ASSOCIATION

6571 EAST 2ND STREET
CASPER, WYOMING 82601-2620
PHONE 307-577-0614

**CATASTROPHIC/LIABILITY INSURANCE FORM
2014-2015**

NAME OF HIGH SCHOOL Sheridan High School

NAME OF JUNIOR HIGH SCHOOL Sheridan Junior High School

<u>322</u>	NUMBER OF PARTICIPANTS IN GRADES 7 & 8 X \$7.00 =	\$ <u>2,254.00</u>
<u>670</u>	NUMBER OF PARTICIPANTS IN GRADES 9-12 X \$7.00 =	\$ <u>4,690.00</u>
<u>77</u>	NUMBER OF PARTICIPANTS IN GRADES 5 & 6 X \$7.00 = (MANDATORY FOR 5 th & 6 th GRADE PARTICIPANTS)	\$ <u>539.00</u>

TOTAL DUE \$ 7,483.00

Participants are counted only once regardless of the number of activities in which they participate.

Superintendent's Signature

WHSAA Representative's Signature

DUE DATE: SEPTEMBER 5, 2014

Do not Fax, Please Send Original Form to the WHSAA

2014-2015 WHSAA ACTIVITY ENROLLMENT

SHERIDAN HIGH SCHOOL

HIGH SCHOOL

WE HEREBY CERTIFY THAT OUR ADM FOR THE 2013-14 YEAR IN THE FOLLOWING GRADES WAS:

GRADE 9: 247 GRADE 10: 222 GRADE 11: 227 GRADE 12: 204 TOTAL ADM 900

A. SCHOOL CLASSIFICATION (CHECK ONE):

CLASS 4A SCHOOL - \$1300 X

CLASS 2A SCHOOL - \$ 1100

CLASS 3A SCHOOL - \$1100

CLASS 1A SCHOOL - \$ 1100

B. SCHOOL ACTIVITIES:

Please check below the WHSAA approved activities in which your school district intends to participate. The base enrollment fee per activity is \$60. As per the WHSAA Constitution, Article XIII (6), an assessment fee has been added to those activities with a negative 2013/14 balance.

BOYS			GIRLS			COMBINED		
Basketball	\$60	<u> X </u>	Basketball	\$60	<u> X </u>	Art	\$60	<u> X </u>
Cross Country	\$60	<u> X </u>	Cross Country	\$60	<u> X </u>	DECA	\$60	<u> </u>
Football	\$60	<u> X </u>	Golf	\$70	<u> X </u>	Drama	\$60	<u> X </u>
Golf	\$70	<u> X </u>	Skiing-Alpine	\$70	<u> </u>	FBLA	\$60	<u> X </u>
Skiing-Alpine	\$70	<u> </u>	Skiing-Nordic	\$95	<u> </u>	FFA	\$60	<u> X </u>
Skiing-Nordic	\$95	<u> </u>	Soccer	\$400	<u> X </u>	FCCLA	\$60	<u> </u>
Soccer	\$400	<u> X </u>	Swimming	\$70	<u> X </u>	SKILLS	\$60	<u> X </u>
Swimming	\$100	<u> X </u>	Tennis	\$145	<u> X </u>	Spirit	\$60	<u> X </u>
Tennis	\$145	<u> X </u>	Indoor Track	\$60	<u> X </u>	Journalism	\$60	<u> X </u>
Indoor Track	\$60	<u> X </u>	Outdoor Track	\$60	<u> X </u>	Marching Band	\$60	<u> </u>
Outdoor Track	\$60	<u> X </u>	Volleyball	\$60	<u> X </u>	Music	\$70	<u> X </u>
Wrestling	* \$100	<u> X </u>				Speech	\$65	<u> X </u>
						Student Council	\$60	<u> X </u>

* Includes fee for on-line weight management program

School Classification Amount \$ 1300.00

School Activities Amount \$ 2715.00

TOTAL DUE WHSAA \$ 4015.00

DUE DATE – SEPTEMBER 5, 2014 -- DO NOT FAX, PLEASE SEND ORIGINAL FORM TO THE WHSAA

Wyoming High School Activities Association

2014-15 Lifetime Catastrophic Accident Insurance

Insurer: Mutual of Omaha

The Wyoming High School Activities Association has purchased Lifetime Catastrophic Accident Insurance for the 2014-15 school year, effective July 1, 2014. This plan is provided through Mutual of Omaha, Omaha, Nebraska.

The following is a general summary of benefits provided by the Lifetime Catastrophic Injury Insurance Program. It is not meant to be a complete explanation of all provisions of the policy. Copies of the policy are available from the administrator.

Covered Participant

Any students who suffers a catastrophic injury, while participating as a team member in a covered event are covered participants. This includes student athletes, student managers, student trainers, student cheerleaders and students participating in interscholastic competition under the jurisdiction of the Wyoming High School Activities Association.

Covered Event

A covered event is an interscholastic competition governed by the regulations of the Wyoming High School Activities Association, including school-supervised practice, tryouts, game related activities and covered travel as defined by the policy.

Covered Travel¹

Covered Travel means team or individual travel, for purposes of representing the Participating School or Sponsoring Organization that is to or from the Covered Event and is authorized by the Insured Person's Participating School or Sponsoring Organization, provided the travel is paid for or subject to reimbursement by the Participating School or Sponsoring Organization.

Covered Travel to a Covered Event will commence upon embarkation from an authorized departure point and terminate upon arrival at the location of the Covered Event.

Covered Travel from a Covered Event will commence upon departing from the location of the Covered Event and terminate upon return to the authorized place from which such Covered Travel to the Covered Event began.

Covered Travel does not include:

- Students driving his/her self
- Students driving other students
- Parents driving students
- Coaches driving students (who are not being paid to transport students)
- School Staff driving students (who are not being paid to transport students)

Definition of Catastrophic Injury

A catastrophic injury is an injury sustained by an eligible student as a result of a covered accident. A covered accident is an accident which occurs to a student and which results in bodily injury for which the student incurs \$100,000 or more of medical, dental, or rehabilitation expenses within two years from the date of the covered accident (hereafter called the deductible):

- While practicing for or participating in a covered event or performing directly assigned duties in connection with a covered event; or
- During covered travel to and from the location of a covered event; or
- During a temporary stay at the location of a covered event held away from the location of the student's school.

¹ The additional wording is for clarification of 'covered travel' under the existing policy and does not constitute a change in coverage/policy language shall govern. These bullet points enhance a better understanding of covered travel; they serve to better inform member schools how to extend travel coverage to covered events for their students and what is not covered.

Summary of Lifetime Catastrophic Medical Coverage

Accident Medical Expense Benefit: 100% of reasonable, customary and necessary covered expenses, with an overall lifetime limit of \$2,000,000

Deductible: \$100,000 per injury

Benefit Period: Two (2) year Benefit period in which to meet the deductible

Extended Care Facility Maximum: \$365,000 per calendar year

Combined Home Health Care/Custodial Care Maximum: \$100,000 per calendar year

Maximum Physical Therapy Benefit: \$50,000 per calendar year

Accidental Death Benefit: \$10,000

Cash Benefit: \$10,000 (for Paralysis, including Quadriplegia, Paraplegia or Hemiplegia)

Lifetime Special Expense Benefit: \$100,000 first decade; \$50,000 each decade thereafter for home remodeling or adaptation and special vehicle purchase or adaptation

Lifetime Adjustment Expense Benefit: \$50,000 Lifetime for training, travel and loss of earnings of parents

Lifetime Education Expense: \$50,000 for tuition, room and board and other related expenses

Total Disability Benefit: A catastrophically injured student who is totally disabled at age 18 may receive \$1,000 per month for remainder of life

Partial Disability Benefit: A catastrophically injured student who is partially disabled at age 18 may receive \$750 per month for remainder of life

Exclusions: This policy does not cover, and no payment will be made for any loss or expense arising out of injury caused by or resulting from:

- illness or disease, except:
 - as may be specifically provided for in the policy;
 - as may result from an injury sustained in a Covered Accident;
 - a cardiovascular accident, stroke, or other similar traumatic event caused by exertion while participating in a Covered Event;
- suicide or intentionally self-inflicted injury while sane;
- an act of declared or undeclared war;
- participation in a riot or engagement in or attempt to commit a felony or being engaged in an illegal activity;
- charges which exceed the Reasonable and Customary charges;
- charges incurred for services or supplies not specifically provided for in the policy;
- charges incurred for cosmetic procedures, unless made necessary by a Disablement;
- charges incurred for care, treatment or service, which is not medically necessary to the diagnosis or treatment of a Disablement;
- charges incurred for the professional services of a person who either resides with or is an immediate family member;
- charges incurred for experimental or investigational treatment or procedures;
- routine medical examination and related medical services

This is a brief, general listing of the exclusions. See the policy for specific exclusions.

Secondary Coverage

All coverage is excess/secondary of other valid and collectible insurance, including, but not limited to:

- Parents' Medical Insurance
- Individual Medical Insurance
- Medicaid
- Auto Insurance – Medical
- Schools' Accident Policy, if applicable

Reporting Potential Claims

If a student suffers an accidental injury under the above-described circumstances and might incur \$100,000 or more in medical expenses within two years from the date of the injury, contact:

Dissinger Reed, LLC
8700 Indian Creek Pkwy, Suite 320
Overland Park, KS 66210
(800) 386-9183 or (913) 491-6385
www.dlssingereed.com

Instructions for filing the claim will be forwarded to the school district.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Roxie Taft, Business Manager

SUBJ: **Request Permission to Bid Milk FY15** *(Action)*

Currently, our milk purchases are included with the food bid that is conducted by the BOCES Food Co-op. For the upcoming school year, I would like to bid the milk separately to see if we can get a better delivery schedule. I will request that you take action to approve the request to bid milk for the FY15 school year.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Steve Schlicting, Transportation Director

SUBJ: **Request Permission to Bid Bus Surveillance Equipment 2014** *(Action)*

The legislature has passed House Enrolled Act 23, requiring two exterior cameras on all school buses operated in the State of Wyoming by July 1, 2017. Sheridan County School District 2 has been allocated up to \$180,000 to purchase camera systems to satisfy House Enrolled Act 23.

I will request that you take action to grant permission to proceed with requesting bids on 36 new camera systems. The systems would be configured with 8-channel DVR units, including GPS module, two exterior cameras, WiFi downloading capability, and on-site installation. The remaining seven buses in our fleet are slated to be replaced prior to July 1, 2017 and will be ordered with camera systems from the bus vendor.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 9, 2014

TO: Board of Trustees

FROM: Tom Sachse, Assistant Superintendent for Curriculum and Assessment

SUBJ: **Request Permission to Bid a 3-D Printer** *(Action)*

We were fortunate to receive a grant to facilitate the transition of Highland Park and Sheridan Junior High to become Science-Technology-Engineering-Mathematics (STEM) schools. As part of this grant, we were funded to purchase a nice 3-D printer that will likely cost in excess of the \$25,000 bid limit. I will request that you take action to grant permission to request bids for this new technology.



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2014

TO: Board of Trustees

FROM: Brent Leibach, Sheridan High School Principal

SUBJ: **Sheridan High School Student Planning Office Report** *(Information)*

Mr. Fessler will be at the board meeting to answer any questions you might have regarding the Student Planning Office report in your board packet.

Sheridan High School
Student Planning Office



July Report 2014

Contents:

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College Plans: Two-Year Colleges / Four-Year Colleges & Universities

Compiled and submitted by Ed Fessler, July 2014
Sheridan County School District #2

Summary of Student Planning Office (SPO) Activities

Utilization

The services most in demand this year were: 1) assistance with college preparatory examinations; 2) information on financial aid and scholarship awards; 3) advice on postsecondary education and college planning; and 4) requests for assistance with applications for college admission and scholarships. The Student Planning Office also provided responses to students' requests for advice on academic planning and career preparation, strategies for locating appropriate colleges and universities, information and help on vocational training opportunities, consultation regarding military service, as well as access to academic summer programs.

Services

Throughout the year the Student Planning Office continued to provide Sheridan High School students an open, responsive, and proactive post secondary education planning service. Working with the SHS Career Center, it publicized and/or managed:

- college and university application and placement strategies;
- 304 separate scholarship and financial award offers;
- a financial aid evening program in conjunction with the Financial Aid Director at Sheridan College; and
- the 2014 Academic Honors Program.

The Student Planning Office also:

- wrote and distributed bi-monthly internet-based announcements of post secondary opportunities, scholarships, college examination dates, and other educational opportunities. The announcements were received by 384 individuals.
- provided, on request, individual college planning and financial aid advice to students, and their parents and guardians.
- delivered special classroom presentations to Career, Vocational, and Advanced Placement classes, and others.
- met with every freshman to facilitate awareness of the SPO.

- assisted SHS students with preparation of special applications for college admission & scholarships, and other educational opportunities.
- managed the Advanced Placement, Concurrent and Dual enrollment programs.
- provided assistance directly to SHS graduates and home-schooled students.
- continued as a member of the state level Hathaway Rules Committee.
- worked consistently to promote SHS student opportunities with college admissions and financial aid offices at Sheridan College, the University of Wyoming, and other state, regional and national colleges and universities.
- hosted college admissions officers and visiting representatives of student loan offices and local foundations.
- organized selection committees for scholarship and other educational opportunities.
- data collected and submitted for U.S. News and World Report and Newsweek "Best High Schools."
- helped students/parents resolve issues with the Free Application for Federal Student Aid (FAFSA).
- coordinated the Academics for All Summit Award program.
- wrote numerous letters of recommendation.

Examinations

PSAT & SAT Exams

In October 2013, 165 SHS students took the PSAT examination (152 in 2012, 130 in 2011). One hundred and seven juniors (39 male-36% and 68 females-63.5%) and 58 sophomores took the PSAT; a 9.2% increase from 2012. Four juniors scored Selection Indices over 200, putting them in the range of candidacy for National Merit Semifinalist status (up two from 2013).

SHS students reported 13 SAT scores this school year. The Hathaway scholarship opportunities (Wyoming post-secondary schools utilize the ACT), along with the Wyoming state mandate that all juniors take the ACT, are two plausible explanations regarding the small number of students taking the SAT exam. Cumulative results and averages on these exams will be available after the May 2014 scores are reported.

Advanced Placement Examinations

One hundred and twenty students registered to take 193 Advanced Placement examinations in fifteen subjects this year. Of the school's 235 AP course registrants this year (277 in 2013), 193 led to examinations (82.1%, up from 79.4% in 2013). All students enrolled in AP U.S. Government (23/23), AP U.S. History (20/120), AP Statistics (20/20) took the exam; 94% (15/16) in AP English Literature, 91% (10/11) in AP Biology, 83% (5/6) in AP Chemistry, 80% (12/15) in AP Physics B, 79 % (42/53) in AP Psychology, 70% (16/23) in AP Calculus AB, 61% (23/38) in AP Physics B, and 57% (4/7) in AP Spanish Language, 0% ((0/3) in AP French. Nineteen students on free and reduced lunch had their exams paid for (24 in 2013 and 32 in 2012). It should be strongly recognized that the commitment of the Board to pay \$17 toward each examination has had a very positive impact on our numbers that are tested.

Encouragingly, the scores of the 206 students who took 225 AP exams in 2013 (down from 262 exams in 2012), reported last July, show that 105 (66.5%) of their scores qualified for college credit (down from 70.6% in 2011). Thirty-three percent of the scores indicated the students were "qualified" (score of 3) for college credit or advanced standing in their subjects; another 19% were "well qualified" (score of 4); and 11% earned recognition as "extremely well qualified" by scoring a 5 in the top range of examinees. The mean score for SHS in 2013 was 3.0, the mean score for Wyoming was 2.88, the U.S. mean score was 2.87, and the global mean score was 2.89.

ACT Examinations

State law mandates that all juniors take either the ACT or the WorkKeys examination. Consequently, 217 SHS juniors took the ACT, on the state-wide April date. Unofficial results indicated that this year's composite average for the class was 21.5, up from 21.2 in 2013 and 20.6 in 2012. Seventy four additional ACT exams were administered throughout the year at Sheridan College or other ACT test sites.

Financial Aid Planning

This year, in addition to presenting the annual evening financial aid program in January, the Student Planning Office provided responses to individual inquiries from students and their parents on the availability of financial aid, and the procedures for obtaining it. The SPO provided application forms to students through open access files, direct references, and online resources.

Offers of Gift Aid

One hundred and thirty-five graduates, 71.4% of the senior class (down from 73% in 2013), reported receiving 304 (304 also in 2013) offers of "gift aid" scholarships and awards for their postsecondary education, in the total amount of \$3,645,496. This quantity of merit-based and need-based financial aid does not include work-study or loans. It should be noted that the "Out of State Colleges" and the "Other" awards are primarily self-reported figures.

Sheridan High School Class of 2014

Scholarships and awards reported by the members of the class.

<i>Category of Award</i>	<i>Number of Scholarships</i>	<i>Number of Students</i>	<i>Total \$</i>
<i>Hathaway</i>	<i>117</i>	<i>117</i>	<i>\$1,147,000</i>
<i>Local Awards</i>	<i>72</i>	<i>48</i>	<i>\$228,000</i>
<i>Sheridan College</i>	<i>24</i>	<i>23</i>	<i>\$91,344</i>
<i>University of Wyoming</i>	<i>32</i>	<i>25</i>	<i>\$662,244</i>
<i>Other W'y CC's</i>	<i>02</i>	<i>02</i>	<i>\$8,256</i>
<i>Out of State Colleges</i>	<i>38</i>	<i>22</i>	<i>\$1,360,832</i>
<i>Other</i>	<i>11</i>	<i>10</i>	<i>\$147,840</i>

Total number of students receiving scholarship offers: 135

Total number of separate scholarship offers: 304

Total scholarship offers: \$3,645,496

Postsecondary Education Plans

Retention For First –Time SHS Freshman at U.W.

Term	# of Students	ACT		HSGPA Mean	UW 1st Sem GPA	Fall to Fall Retention	
		Mean	#			Cont	Left UW
Fall 2001	37	24.6	34	3.40	3.16	86.5%	13.5%
Fall 2002	33	22.6	32	3.33	2.87	84.8%	15.2%
Fall 2003	22	23.8	21	3.38	3.04	86.4%	13.6%
Fall 2004	34	25.4	34	3.55	3.09	85.3%	14.7%
Fall 2005	28	23.4	25	3.35	2.58	71.4%	28.6%
Fall 2006	30	24.2	30	3.47	2.95	76.7%	23.3%
Fall 2007	32	25.5	31	3.52	2.83	87.5%	12.5%
Fall 2008	29	25.8	29	3.52	2.92	75.9%	24.1%
Fall 2009	28	24.4	28	3.32	2.56	82.1%	17.9%
Fall 2010	22	25.6	22	3.66	3.08	77.3%	22.7%
Fall 2011	30	26.4	30	3.41	2.65	73.3%	26.7%
Fall 2012	16	25.3	15	3.38	2.46	68.8%	31.3%
Fall 2013	26	25.7	26	3.67	3.10		

Class of 2014

On their check-out sheets, 189 of the ranked members of the SHS Class of 2014 indicated that: 159 (84.1%, up from 78.8% of the class of 2013) plan to attend either a four year or two year college: 63 (33.3%, up from 29.1% in 2013)) plan to enter four-year colleges or universities this year, 96 (50.7% up from 49.7% in 2013) plan to attend Sheridan College or another two-year community college, 7 (3.7%, down from 9.5% in 2013) plan to enter the workforce, 7 (3.7%, down from 5.8% in 2013) expect to enter the military, 7 students (3.7%, up from .053% in 2013) plan to attend a technical/vocational training institute, 2 (1.6%) will begin their LDS mission, and 7 (3.7%, up from 3.1% in 2013) are simply undecided as to their future plans. The SPO will ascertain the actual postsecondary destinations and educational paths of this year's graduates when it conducts its annual matriculation survey in October of 2014.

Recent Graduates

We were successful in contacting 179 (92%, figure includes summer grads) of the graduates from the class of 2013 for the annual October matriculation study. Upon May check out, 189 students (May graduates) provided post-secondary plans and 149 indicated that upon graduation they planned to attend college (78.8%). Eighteen (9.5%) planned to enter the work force. Eleven students (5.82%) planned to enter the military. Of last year's contacted graduates, 126 of the 194 total graduates (64.9%) actually enrolled in a college. Fifty students (25.7%) attended a four-year college or university (25.5% in

2012). Seventy six students (39.1%) attended a two-year institution. Thirty-one (15.9%) entered the workforce after their high school tenure. One student enrolled in the "gap" semester leadership training at NOLS. Eight students entered the military, eight simply responded "other" (LDS mission, Up with People, not working, etc.), and fifteen students offered no information. Six students were exempt (SpEd and foreign exchange students).

The following lists identify the academically accredited colleges and universities that this year's SHS graduates named as their destinations for postsecondary study. Number(s) following college or university names indicate schools where one or more members of the Class of 2014 intend to matriculate.

Class of 2014 College Plans

Two-Year Colleges (96)

Sheridan College – 87

Casper College – 5
Eastern Wyoming – 1
Laramie County Community College – 1
Northern Wyoming, Gillette campus – 1
Northwest Community College - 1

Vocational/Tech Schools

Culinary Institute of America (OR) - 1*
Job Corp - 1
Lincoln Tech (CO) - 1
Paul Mitchell Cosmetology (UT - 1)
True Colors Cosmetology (WY) - 1
Tuana Cosmetology (CO) - 1

Four-Year Colleges and Universities (63)

University of Wyoming – 30

Art Institute of Colorado – 1
Augustana College (SD) - 1
Black Hills State University (S.D.) - 5
Colorado State University – 1
Colorado Technical University - 1
Harvard University – 1
Metro State University, Denver - 1
Michigan State University – 1
Minot State University (ND) -1
Montana State University, Bozeman – 6
Montana State University, Billings – 1
Oregon State University - 1
Portland State University – 1
South Dakota School of Mines & Technology – 5
Tabor College (KS) – 1
University of Great Falls (MT) - 1
Utah Valley University – 1
Whitman College (WA) -1
Willamette University (OR) – 1
Woodbury University (CA) - 1

[Notes/Questions](#)

Draft

Personnel

Action

Report

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 16, 2014

CERTIFIED STAFF

Changes/Transfers:

Kellie Boedecker Highland Park School	Teacher-2 nd Grade to Teacher-5 th Grade 1.0 FTE (185 days)	Effective 8/19/14
LeeAnne Dixon Sagebrush School	Teacher-Title I/Reading Recovery to Teacher-Title I/Language Arts Specialist 1.0 FTE (185 days)	Effective 8/19/14
Carol "C. B." Goss Sagebrush School	Language Arts Specialist to Teacher-Title I 0.5 FTE (185 days)	Effective 8/19/14

Resignations:

Amanda L. Gilbert Highland Park School	Teacher-5 th Grade 1.0 FTE (185 days)	Effective 8/19/14
J. Gibson Ostheimer Fort Mackenzie High School	Teacher-Science 1.0 FTE (185 days)	Effective 6/25/14

CLASSIFIED STAFF

Approvals:

Jacob Kekich Sheridan Junior High School	Custodian 8.0 hours/day (261 days)	Effective 7/1/14
Scott Martinsen Technology Department	Technology-Network Specialist 8.0 hours/day (261 days)	Effective 7/7/14
Curt Mayer Sheridan High School	Paraprofessional-Special Education 1:2 7.0 hours/day (175 days)	Effective 8/25/14

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 16, 2014

Changes/Transfers:

William Clouthier	Bus Driver/Driver Trainer (8.0 hours/day)	Effective
Transportation Department	to Bus Driver/Driver Trainer (8.0 hours/day) and Bus Mechanic (as needed)	6/25/14

EXTRA DUTY 2014-2015

Approvals:

<u>Name</u>	<u>Position</u>
Anna Bradshaw	Tennis – Assistant Coach – SHS
D. J. Dearcorn	Football – Assistant Coach – SHS
Darin Gilbertson	Football – Assistant Coach – SHS

SHERIDAN HIGH SCHOOL SUMMER SCHOOL STAFFING 2014

Approvals:

<u>Name</u>	<u>Position</u>
Lynn Snowden	Teacher-Math