

Sheridan County School District #2

Board Meeting



Date: July 15, 2015

Time: 6:00 p.m.

Place: Central Office

Sheridan County School District #2
Board of Trustees Meeting
Central Office – Board Room
July 15, 2015
6:00 p.m.

Agenda

- I. Call to Order**
 - A. Pledge of Allegiance
- II. Recognition**
 - A. Sports Update – Terry Burgess
- III. Approval of Agenda**
- IV. Welcome – Audience Comments**
- V. Consent Agenda Items**
 - A. Approval of Corrected Special Board Meeting Minutes – April 30, 2015
 - B. Approval of Board Meeting Minutes – June 15, 2015
 - C. Approval of Bills for Payment
- VI. Old Business**
 - A. Capital Construction Update (*Action*) – Craig Dougherty
 - B. Next Level Update (*Information*) – Scott Stults
 - C. Award FY16 Milk Products Bid (*Action*) – Roxie Taft
- VII. New Business**
 - Recess for Public Hearing on Fiscal Year 2015-16 Budget**
 - A. Approval of Budget for the Fiscal Year 2015-16 (*Action*) – Roxie Taft
 - B. Approval of Wyoming High School Activities Association Activity Enrollment and Catastrophic /Liability Insurance (*Action*) – Terry Burgess
 - C. Appointment to the Sheridan Recreation District Board (*Action*) – Terry Burgess
 - D. Out-of-Country Travel Request – Costa Rica (*Action*) – Brent Leibach
 - E. Sheridan High School Planning Office Report (*Information*) – Brent Leibach with Ed Fessler
- VIII. Reports and Communication**
 - A. Board of Trustees
 - 1.Board Reports
 - 2.Committee Reports
 - 3.Other
 - B. PTO/Parents/Students/Organizations
 - C. Site Administration and Staff
- IX. District Reports**
 - A. Superintendent

X. Executive Session

A. Personnel Matters

XI. Adjournment

All agenda items address board goals. The goals are as follows:

Student Learning

Communicating High Expectations

Research-Based, Best Practices

Excellent Staff and Resources

Governance & Leadership

Sheridan County School District No. 2

Board of Trustees Special Board Meeting

April 30, 2015

Molly Steel, Chairman

Craig Dougherty, Superintendent

MINUTES OF MEETING

I. Call to Order

The special board meeting of the Board of Trustees of Sheridan County School District #2 was called to order at 2:00 p.m., Thursday, April 30, 2015, in the Second Floor Conference Room at the Central Administration Office. The presiding officer was Molly Steel, Chairman. A quorum was determined to be present with the following attendees:

Trustees:

Molly Steel, Chairman
Ann Perkins, Vice-Chairman
Wayne Schatz, Treasurer
Richard Bridger
Marva Craft
Hollis Hackman
Sue Wilson

Absent:

Jim Perkins
Erica O'Dell, Clerk

Administrators:

Craig Dougherty, Superintendent
Terry Burgess, Assistant Superintendent
Scott Stults, Director of Elementary Education
Roxie Taft, Business Manager

Absent:

Julie Carroll, Facilities Director
Coree Kelly, Technology Director
Tom Sachse, Assistant Superintendent

TRUSTEE CRAFT MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 2:05 PM. TO ADDRESS PERSONNEL MATTERS PURSUANT TO W.S. 16-4-405. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

II. Executive Session:

The Board went into Executive Session at 2:05 p.m. to address personnel matters.

TRUSTEE CRAFT MADE A MOTION TO RETURN TO REGULAR SESSION AT 2:46 PM. TRUSTEE PERKINS SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting reconvened at 2:46 p.m.

III. Adjournment:

TRUSTEE WILSON MADE A MOTION TO ADJOURN THE MEETING AT 2:47 P.M. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting adjourned at 2:47 p.m.

Chairman

Clerk

Sheridan County School District No. 2

Board of Trustees Regular Monthly Meeting

Molly Steel, Chairman

June 15, 2015

Craig Dougherty, Superintendent

MINUTES OF MEETING

I. Call to Order

The regular monthly meeting of the Board of Trustees of Sheridan County School District #2 was called to order at 6:00 p.m., Monday, June 15, 2015, in the Board Room at the Central Administration Office. The presiding officer was Molly Steel, Chairman. A quorum was determined to be present with the following attendees:

Trustees:

Molly Steel, Chairman
Wayne Schatz, Treasurer
Marva Craft, Clerk
Craig Achord
Richard Bridger
Hollis Hackman
Tony Wendtland (by phone)
Sue Wilson

Administrators:

Craig Dougherty, Superintendent
Terry Burgess, Assistant Superintendent
Tom Sachse, Assistant Superintendent
Scott Stults, Director of Elementary Education
Roxie Taft, Business Manager
Julie Carroll, Facilities Director

Absent:

Ann Perkins, Vice-Chairman

Absent:

Coree Kelly, Technology Director

I. Recognition

A. “We the People” -- Tyson Emborg

Advanced Placement Government Teacher Tyson Emborg explained that “We the People” had won the state championship in February, and represented Wyoming at the finals in April. “We the People” had a goal to raise \$42,000 to support the trip; they raised approximately \$35,000.00 in just one week. Mr. Emborg handed out a complete list of donors. Mr. Emborg said that the “We the People” team appreciated not only the donations, but also the thoughtfulness of the District. He also said that Superintendent Craig Dougherty called while the “We the People” team was in Washington D.C. to be sure students were safe. The community and district support is very much appreciated.

Mr. Emborg said that the “We the People” team decided to participate in a volunteer activity with the city. They did a fundraiser and donated to the John W. Patton Scholarship Fund at Sheridan College in order to give back to the community.

Chairman Steel expressed her and the Board’s appreciation of Mr. Emborg and all he does with and for students. Chairman Steel also asked if the John W. Patton Scholarship funds that were raised by “We the People” are going to be matched by the state.

Mr. Emborg replied, “Yes, the money raised will be matched by the state.”

B. Washington Post - Most Challenging Schools Index - Tom Sachse

Assistant Superintendent Tom Sachse said that he learned two weeks ago that Sheridan High School was named in the Washington Post as “one of the most challenging schools in the nation.” In order to receive this award you need at least as many AP tests given as the number of students in the senior class. In the United States, 11% of schools received this award; we are in the top half of that 11% percent. Assistant Superintendent Sachse said the elementary and junior high schools do a great job getting students ready for high school and we credit them for their good work.

Chairman Steel said she is proud of our students and schools.

II. Approval of Agenda

TRUSTEE CRAFT MADE A MOTION TO APPROVE THE AGENDA, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

III. Welcome--Audience Comments

IV. Consent Agenda Items

A. Approval of Minutes for May 4, 2015

B. Approval of Minutes for May 7, 2015

C. Approval of Minutes for May 26, 2015

D. Approval of Bills for Payment

General Clearing	\$1,652,709.81
Federal Fund	\$204,176.59
TOTAL:	\$1,856,886.40

TRUSTEE WILSON MADE A MOTION TO APPROVE THE CONSENT AGENDA ITEMS, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

V. Old Business

A. Capital Construction Update (*Information*) – Craig Dougherty

District Superintendent Craig Dougherty reported on the Sheridan High School locker room renovation. Superintendent Dougherty said the project will begin with the new addition and building tie-in, and continue through March 2016. The project is anticipated to be complete by the fall of 2016. Superintendent Dougherty said that it is a tight timeline, but Facilities Director Julie Carroll and the high school staff are working hard to meet the timeline. The fundraisers led by Activities Director Don Julian have been successful, and they have experienced a tremendous outpouring of donors. He reported, “We are grateful for the community support.”

Superintendent Dougherty said the city has approached us about designing a second exit out of the Sheridan High School parking lot. He will continue updating the Board as information becomes available. He reported, “We are thankful for our positive relationship with the city.”

Superintendent Dougherty reported on the Sheridan Junior High School stabilization project. The hillside is sliding from the rain. Superintendent Dougherty said that we are working with the city and are trying to acquire emergency funding from the state.

Superintendent Dougherty stated that the Capital Construction Committee would like to have the District investigate the sale of the old Woodland Park land, which includes approximately five acres. He said, “We do not see it as land we will be using in the future. We will bring more information as it becomes available.”

Superintendent Dougherty reported that the Collaborative High School plan has been sent to the School Facility Commission. The Commission is having a meeting July 1st and is excited about the collaboration plan with Sheridan College. He said we will be reporting back with more information at the July 15th board meeting. Superintendent Dougherty said the funding request was submitted for renovation of Sagebrush Elementary, and that the Transportation Facility, built in 1976, could be funded as well. We will have an update on this at the July 15th board meeting.

Trustee Schatz asked if the city had a timeline on the second exit for the high school. He asked if it would be completed this fall.

Superintendent Dougherty replied that it will not be done in the fall, because the city just started their investigation. They are projecting that the exit will be at the southern end of the parking lot, between the football field and bank property. Superintendent Dougherty explained that there are a lot of easements and property issues to work through, but we are positive in our movement and focus to get this done. He said this will be on the agenda every month.

B. Approval of Policies (*Action*) – Cody Sinclair

SECOND READING

Human Resources Coordinator Cody Sinclair said that the policy committees take a break in the summer, so there are no new policies to present. Mr. Sinclair said we have six policies that have gone through first reading and are now back for second reading. One error was found in Policy IKE. If you read the last sentence, the word “that” needs to be included and so it will then read like this: “High school students will be classified pursuant to classification criteria *that* will be determined by the high school principal in consultation with staff and parents.”

TRUSTEE WILSON MADE A MOTION TO APPROVE POLICY DID – CAPITALIZATION AND INVENTORIES, POLICY DID-P – INVENTORIES, POLICY DIE – AUDITS, POLICY GCQF – REHIRED RETIREES, POLICY IKE – PROMOTION AND RETENTION OF STUDENTS AND DELETE POLICY IKE-P – DISTRICT REGULATION ON REMEDIATION: STUDENT PROMOTION, RETENTION, AND EXTENDED LEARNING OPPORTUNITIES ON SECOND READING, AS PRESENTED. TRUSTEE HACKMAN SECONDED THE MOTION. THE MOTION PASSED WITH A UNANIMOUS VOTE.

C. Graduation Counts Update & Grant Acknowledgement (*Information*) – Mitch Craft Sheridan Junior High School Principal Mitch Craft reported that the work with Flood Marketing on creating a brand for “Next Level” continues to progress and they have created a one-year roll out plan. He said that there is a plan for a logo that will go on shirts, cards, and social media. He will meet with administration to review the logo and will report back to the Board with updates.

Principal Craft provided updates on the Graduation Counts Survey. He said that Highland Park Principal, Scott Cleland, prepared the survey. The survey was administered in May to 794 students, with the following breakdown in age levels: 566 middle school students and 228 high school students. The questions in the survey were factors that affected student satisfaction in school. The middle school and high school surveys were reviewed both as a

whole and in separate groups. Principal Craft said the attendance committee will meet to discuss highlights and we will present the results at a later date.

Principal Craft reported that after the May board meeting, he went to Bozeman, MT, with Susan Carr Yager, from Child Advocacy of the Big Horns, to visit Thrive. Principal Craft said they had a question-and-answer session to learn more about Thrive's Parent Liaison Program. Principal Craft said that last week a draft agreement was created and is now in the hands of our lawyer. Thrive will be coming to Sheridan for a visit on June 30th and July 1st. They have asked to meet for breakfast on July 1st to discuss the Parent Liasison Program with anyone interested. Principal Craft said he would make sure to invite the Board. The expense for the Parent Liaison Program is approximately \$105,000 per year. We have currently received grants of \$35,000 per year, for three years. Currently, the grant goes to Sheridan Community Education Foundation (SCEF) and then is used to fund the new parent liaison program. The Kibbee Foundation has donated \$35,000 and we are hoping for \$35,000 from another group as well.

Chairman Steel thanked Principal Craft and recognized the donations.

VI. New Business

A. Approval of Volunteers of America (VOA)/Accountability, Change, and Education (ACE) Contract (*Action*) – Terry Burgess and Scott Stults

Director of Elementary Education, Scott Stults said that we had a good year working with the Accountability, Change, and Education Program (ACE), through the Volunteers of America (VOA) organization, and our relationship continues to grow stronger. We continue to look at why kids are returning to the program for a second time. Any child that visits for a second time or more will work with Paul Phillips and Kim Fleck. The goal is to build self-sustaining skills in students so they can acknowledge and deal with their behavior. Mr. Stults introduced Susan Arnold and Todd Richins.

Ms. Susan Arnold thanked the Board for allowing ACE of VOA to come and talk about their program. She explained that ACE is empowering students to build healthy and happy lives. One of ACE's goals is to provide supervision and safety to students while they are serving suspensions. Ms. Arnold explained the process students go through when they are sent to ACE. Forty percent of students' time is spent on Accountability & Change. Students are to understand why they are there and make two primary goals that can be incorporated into their school work. Fifty percent of the day is spent on academic work. The last ten percent is spent on community service and physical activity. Each student is required to successfully complete the ACE program with a seventy percent score or better, or they will come back for another day. In the 2014-2015 year, 101 elementary students were sent to ACE, and only 21 revisited; 154 junior high students were sent to ACE, and only 34 repeated; 251 high school students were sent to ACE, and only 66 repeated. ACE was moved from the Woodland Park to Old Highland Park school building and there was

increased visitation from school staff. Communication between the junior high and high school staff continues to improve.

Trustee Achord asked how the program is staffed.

Ms. Susan Arnold responded that it is a 6:1 in the junior high and high school, and a 4:1 in the elementary grades. She said we always have three staff and if the number goes above twelve, another staff member comes in.

Trustee Bridger asked if there is a reason why we see students come back. He wondered if a trend can be seen.

Ms. Susan Arnold responded that this year, compared to last year, they saw more MIPs and bullying behavior as repeats.

Trustee Bridger asked if the social skills of students are different this year.

Principal Craft answered that he does not think we see specific patterns. The behaviors of these students vary. Students that have been sent to ACE multiple times are committing different violations each time they are sent there. Students are finding ways to violate the handbook expectations.

Chairman Steel commented that she is pleased the students have somewhere to go and are not just sent home. She likes that students are expected to talk about why they are there and that they are required to set improvement goals.

Trustee Craft said that she appreciates the more in-depth charts and reports this year.

Trustee Wilson commented that it is nice to know the students are not sent home and left to their own devices. She thanked the ACE program.

Trustee Hackman expressed his concerns about the services. He stated that he believes we need to be working with the students internally.

Trustee Schatz asked how the contract is different this year, than last year.

Mr. Todd Richins responded that there is no change to the contract.

Assistant Superintendent Terry Burgess said that the high school has used the ACE program for truancy in the past. He said he is impressed with the numbers of first time visits; three-fourths corrected their behavior and one-fourth returned to the ACE program. He expressed that he felt good about communication between the high school and junior high, and that he continues to see a need to use the ACE program.

Chairman Steel said she would like to see instructors spending time with students who truly want to learn. The instruction from ACE for the suspended students, that are not the same students every day, is a way to help those students, while at the same time, allowing those who want to learn to have a more successful learning environment.

TRUSTEE CRAFT MADE A MOTION TO APPROVE THE VOLUNTEERS OF AMERICA (VOA)/ACCOUNTABILITY, CHANGE, AND EDUCATION (ACE) CONTRACT, AS PRESENTED. TRUSTEE ACHORD SECONDED THE MOTION, AND IT PASSED WITH A MAJORITY VOTE. TRUSTEE HACKMAN VOTED NO.

B. Approval of Draft Consolidated Grant (*Action*) – Tom Sachse

Assistant Superintendent Tom Sachse said that each June we ask for approval of the consolidated grant being submitted for the next fiscal year. He reported that the funds are down this year due to degradation of federal funds. The amount this year is approximately \$2.5 million dollars and it represents 24.8 positions. He stated that he would like the Board to take action to approve the grant submission that includes our Highly Qualified Teacher plan.

TRUSTEE ACHORD MADE A MOTION TO APPROVE THE DRAFT CONSOLIDATED GRANT, AS PRESENTED. TRUSTEE SCHATZ SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

C. Request Permission to Bid Milk Products FY16 (*Action*) – Roxie Taft

Business Manager Roxie Taft informed the Board that our food purchases are bid by NEW BOCES in Gillette since we are a member of Food Service Co-op bid. She is requesting permission to remove the milk and milk products from the Co-op bid and bid those products separately, so we may find a vendor with a delivery scheduled that better suits our needs.. We will bring results back at the July Board Meeting.

TRUSTEE WILSON MADE A MOTION TO APPROVE THE REQUEST TO BID MILK PRODUCTS, AS PRESENTED. TRUSTEE CRAFT SECONDED THE MOTION, AND IT PASSED WITH A UNANIMOUS VOTE.

Trustee Bridger asked if we are limited in vendors.

Business Manager Taft responded that we currently have three vendors that offer milk delivery in our area: Sysco, Food Service, and Meadow Gold. We would like to see what they have to offer for price and delivery schedules.

D. Status of the Classified Sick Leave Bank (*Information*) – Cody Sinclair

Human Resources Coordinator Cody Sinclair presented to the Board the current status of the Classified Sick Leave Bank. He said, we are seeing a positive trend. The ability to have classified staff donate is beneficial. Initially, 75% of employees participated and it has

grown to over 90% participation. The usage of the donated days has declined, which has helped the trend. There are currently 1,616.5 hours available.

E. Status of the Certified Sick Leave Bank (*Information*) – Cody Sinclair

Mr. Sinclair continued presenting to the Board with the Certified Sick Leave Bank. He said that it is also in an upward trend and participation is just above 95%. A letter will be sent out to those not participating to let them know they are eligible. There are 517.2 days in the sick leave bank.

Trustee Wilson commented that thirteen years ago she had given a presentation to encourage this benefit. She thanked the district for getting this started.

Chairman Steel added that this is something teachers have requested for years and that it is a great bonus for them.

VII. Reports and Communications

A. Board of Trustees

Trustee Hollis addressed the Board and public to apologize for a letter he submitted to the editor. He did have the Administration and Chairman Steel review his letter before he turned it in, but he wanted to make sure it is known that he was only speaking for himself, and not on behalf of the board. He thanked the Board and the public.

1. Board Reports

a. Board Committee Appointments – Molly Steel

Chairman Steel announced that she would like to make appointments to the Endowment Fund Committee. She appointed Trustee Wayne Schatz and Trustee Sue Wilson.

Chairman Steel appointed Trustee Craig Achord and Trustee Tony Wendtland to the Policy Committee.

Chairman Steel asked if students are sent to ACE do they still count toward our student body total, and help offset the cost of the ACE program.

Superintendent Craig Dougherty responded that yes, the students who are sent to ACE are considered in school, but we don't look at it as an addition or subtraction from our total numbers. Superintendent Dougherty mentioned that we do monitor the students who are getting out-of-school suspension. A counselor will be working with those students at the elementary level. Superintendent Dougherty explained that in order to

promote and be the best we are, we embrace those students. We are trying to build resiliency skills and have the students be mindful to make better choices.

2. Committee Reports

There were no committee reports.

3. Other

There were no other board reports.

B. PTO/Parents/Students/Organizations

There were no PTO/Parents/Students/Organizations reports.

C. Site/Administration/Staff

There were no Site/Administration/Staff reports.

VIII. District Administration Reports

A. Superintendent

Superintendent Craig Dougherty introduced Jacee VanDyke as the new Executive Assistant to the Superintendent. He stated that she is from Shelby, MT and went to college at the University of Montana. He acknowledged Michelle Bristol and explained that she is back to help train and help keep up with all of the tasks. He also noted that Jacee's husband is going to be a math teacher at the high school.

Superintendent Dougherty thanked Tyson Emborg and the "We the People" team for their hard work. He reported that 28 students had to take the ACT assessment at a later date due to the competition. He said he greatly appreciates the time commitment they put into their project.

Superintendent Dougherty reported that he had met with Governor Mead, State Superintendent Jillian Balow, and a few other superintendents to talk about the tremendous things happening in the state of Wyoming. He said he proposed an idea of a collaborative, statewide Professional Learning Community (PLC) director, and the state superintendent and superintendents supported the idea.

Superintendent Dougherty said that Governor Mead was visiting Sheridan to visit the Brinton Museum. He explained that Trustee Tony Wendtland invited him to ride with the Governor. Superintendent Dougherty said that he discussed technology and diversifying the economy with Governor Mead. Superintendent Dougherty said that Sheridan schools are a model for the UW reform and we are not only shooting to be the best in the state, but the best in the country.

Superintendent Dougherty reported that over 300 people are attending the summer institute at Sheridan College on July 22nd – July 24th. Principal Mitch Craft and his band will be performing.

Superintendent Dougherty said that the University of Wyoming Dean of Education, Dr. Ray Reutzel is coming to visit Sheridan for two days. Superintendent Dougherty explained that Dr. Reutzel is involved with the UW reform and we are the first district he is visiting.

Superintendent Dougherty said he appreciates Principal Mitch Craft's hard work on the Graduation Counts and the entire community's support.

Trustee Marva Craft informed everyone that the elementary and junior high school students have been preparing to perform the musical "Shrek Jr." She reported it starts Wednesday, June 17th and runs through Saturday, June 20th.

Chairman Molly Steel said that Marva has been helping with this production.

TRUSTEE WILSON MADE A MOTION TO GO INTO EXECUTIVE SESSION AT 7:07 PM TO CONSIDER PERSONNEL MATTERS PERTAINING TO THE APPOINTMENT AND/OR EMPLOYMENT OF SCHOOL DISTRICT EMPLOYEES; TO CONSIDER ACCEPTING OR TENDERING OFFERS CONCERNING WAGES, SALARIES, BENEFITS, AND TERMS OF EMPLOYMENT; TO CONSIDER MATTERS CONCERNING LITIGATION TO WHICH THE SCHOOL DISTRICT IS A PARTY OR PROPOSED LITIGATION TO WHICH THE SCHOOL DISTRICT MAY BE A PARTY; AND TO CONSIDER OR RECEIVE CONFIDENTIAL INFORMATION, PURSUANT TO W.S. 16-4-405. TRUSTEE HOLLIS SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

IX. Executive Session:

The Board went into Executive Session at 7:07 p.m. to address personnel matters.

TRUSTEE SCHATZ MADE A MOTION TO RETURN TO REGULAR SESSION AT 8:20 PM. TRUSTEE WILSON SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting reconvened at 8:20 p.m.

TRUSTEE HACKMAN MADE A MOTION TO APPROVE THE REVISED PERSONNEL ACTION REPORT, AS PRESENTED. TRUSTEE WILSON SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

TRUSTEE BRIDGER MADE A MOTION TO APPROVE THE ADMINISTRATIVE AND NON-EXEMPT, PROFESSIONAL EMPLOYEES' SALARY AND BENEFITS PACKAGE, AS PRESENTED. TRUSTEE CRAFT SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

X. Adjournment:

TRUSTEE WILSON MADE A MOTION TO ADJOURN THE MEETING AT 8:21 PM. TRUSTEE HACKMAN SECONDED THE MOTION, AND IT CARRIED WITH A UNANIMOUS VOTE.

The meeting adjourned at 8:21 pm.

Chairman

Clerk

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
June 15, 2015

ADMINISTRATIVE STAFF

Approvals:

Troy Lake Fort Mackenzie and the Wright Place Schools	Principal 1.0 FTE (210 days)	Effective 8/4/15
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CERTIFIED STAFF

Changes/Transfers:

Curt Mayer Sheridan High School to Sheridan High and Henry A. Coffeen Schools	Graduation Coach (1.0 FTE/200 days) to Graduation Coach (0.92 FTE/200 days)/ Teacher-Physical Education/Health (0.08 FTE/ 187 days)	Effective 8/25/15
Sarah Stadick Elementary Schools	Elementary Technology Integrator 0.83 FTE to 1.0 FTE (185 days)	Effective 8/25/15

CLASSIFIED STAFF

Approvals:

Brenda Henderson Sheridan Junior High School	Secretary-Counseling/Activities 8.0 hours/day (200 days)	Effective 8/17/15
Ashley Metesh Sheridan High School	Paraprofessional-Guided Study Hall 7.0 hours/day (175 days)	Effective 9/1/15
Jennifer Rizer Sheridan High School	Paraprofessional-Receptionist 8.0 hours/day (177 days)	Effective 8/31/15
Yvonne Osborne Title I Schools	After School Program Coordinator 8.0 hours/day (200 days)	Effective 7/1/15

Changes/Transfers:

Peggy Steir Sheridan Junior High School	Paraprofessional-Office 5.0 hours/day to 8.0 hours/day (175 days)	Effective 9/1/15
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Early Retirement Incentive Plan:

Daniel Sears Transportation Department	Bus Driver 7.0 hours/day (175 days)	Effective 7/1/15
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Resignations:

Kathern Debbie Paredes Sheridan High School	Paraprofessional-Special Education 1:2 7.0 hours/day (175 days)	Effective 5/29/15
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Amber Stahl Woodland Park School	Paraprofessional-ESL 6.0 hours/day	Effective 5/29/15
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Michael Wyman Sheridan Junior High School	Custodian 8.0 hours/day (261 days)	Effective 6/26/15
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Terminations:

Lisa Rockwell Administration Building	Superintendent's Secretary 8.0 hours/day (261 days)	Effective 6/15/15
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EXTRA DUTY 2014-2015**Approvals:**

<u>Name</u>	<u>Position</u>
Tracey Hewitt-Adams	We Are the Change (WATCH) Program Coordinator

EXTRA DUTY 2015-2016

Approvals:

<u>Name</u>	<u>Position</u>
Rebecca Attebury	Summer Counseling (8 days) - SJHS
Mary Barbula	Summer Counseling (8 days) - SJHS
Jami Clifford	Special Education Compliance Facilitator (12 days)
Megan Edmunds	Balanced Literacy Training
Raili Emery	Summer Counseling (8 days) - SJHS
Yvonne Gatley	Step Up to Writing Training
Becky Leno	Summer Counseling (9 days) - SHS
Pamela O'Connell	Step Up to Writing Training
Kristie Reimers	Balanced Literacy Training
Michael Swan	Summer Counseling (9 days) - SHS
Anne Travis	Summer Counseling (9 days) - SHS
Brenda White	Summer Counseling (9 days) - SHS

HENRY A. COFFEEN SUMMER SCHOOL STAFFING - 2015

Approvals:

<u>Name</u>	<u>Position</u>
W. Rob Aksamit	Teacher
Jennifer Duran	Teacher

MEADOWLARK SUMMER SCHOOL STAFFING - 2015

Approvals:

<u>Name</u>	<u>Position</u>
Cindy Clements	Teacher - Additional Bridges Reading Support
Janelle Dill	Teacher - Additional Bridges Reading Support
Abbey Fried	Teacher - Additional Bridges Reading Support

Changes:

<u>Name</u>	<u>Position</u>
Cristina Gorzalka to Addrienne Sims	Teacher

SAGEBRUSH SUMMER SCHOOL STAFFING - 2015

Approvals:

<u>Name</u>	<u>Position</u>
Krystal Ahrens	Teacher - LLI
Cindy Craft	Teacher
Deidre Ditton	Teacher
LeeAnne Dixon	Teacher - LLI (2nd Half)
Brenda Harnish	Paraprofessional
Kristen Mattix	Paraprofessional
Megan Muth	Teacher
Pamela O'Connell	Teacher - LLI (1st Half)
Amy Rojo	Teacher
Amy Willson	Teacher

SHERIDAN JUNIOR HIGH SUMMER STEM PROGRAM STAFFING - 2015

Approvals:

<u>Name</u>	<u>Position</u>
Jeremiah Attebury	Teacher

SHERIDAN JUNIOR HIGH BRIDGES AFTER SCHOOL STAFFING - 2015-2016

Approvals:

<u>Name</u>	<u>Position</u>
Katie Barker	Teacher
Kaleb Brinkerhoff	Teacher
Teresa Hunter	Teacher
John Ripley	Teacher
Jade Thoemke	Teacher

SHERIDAN JUNIOR HIGH 21ST CENTURY AFTER SCHOOL STAFFING - 2015-2016

Approvals:

<u>Name</u>	<u>Position</u>
Cody Dahlen	Paraprofessional
Amanda Dirksen	Paraprofessional
Katie Foster	Teacher
Ryan Fuhrman	Teacher
Ryan McChesney	Teacher
Emily Swinyer	Teacher
Julie Weitz	Teacher

SHERIDAN HIGH SUMMER SCHOOL STAFFING - 2015-2016**Approvals:**

<u>Name</u>	<u>Position</u>
Elizabeth Swager	Teacher

Changes:

<u>Name</u>	<u>Position</u>
Stephanie Penrose	Teacher (splitting session)
Terri Rowland	Teacher (splitting session)

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) STAFFING - 2015**Approvals:**

<u>Name</u>	<u>Position</u>
Nita Daniels	Paraprofessional
Leslie Fuhrman	Teacher
Sheila Georgen	Teacher
Amanda Hamilton	Paraprofessional
Michele Hoistad	Teacher
Danielle Holler	Teacher
Katelyn Julian	Paraprofessional
Helen Manor	Paraprofessional
Paulette McNally	Teacher

Mary Morton	Teacher
Rebecca Motsick	Teacher
Cody O'Dea	Paraprofessional
Paul Phillips	Teacher
Susan Ralston	Paraprofessional
Heather Schmidt	Paraprofessional
Heidi Schnieder	Paraprofessional
Carla Trier	Paraprofessional
Rob Winn	Teacher

JUMP START PROGRAM STAFFING - 2015

Approvals:

<u>Name</u>	<u>Position</u>
Lara Basye	Teacher
Jennifer Black	Counselor
Nick Flores	Teacher
Megan Mohr	Teacher

ADVANCING STUDENT SUCCESS THROUGH PROFESSIONAL LEARNING COMMUNITIES SUMMER INSTITUTE STAFFING - 2015

Changes:

<u>Name</u>	<u>Position</u>
Laura Kintzi to Sara Stevens	Presenter
Keri Mulholland	Presenter

DATE: July 6, 2015

TO: Board of Trustees

FROM: Craig Dougherty, Superintendent

SUBJ: **Capital Construction Update** (*Action*)

Sheridan High School Projects and Future Planning

Construction on the Sheridan High School locker room and training room started June 8th. The stairwell and back entrance were demolished. Work is underway on the excavation for footings and foundations. The shop drawings and material orders for steel and metal decking are in the works. The new addition and building tie-in will continue through March of 2016. The old locker rooms that are being renovated are anticipated to be complete by September 2016.

Information about the locker room nameplate fundraiser for the remodel of the locker rooms has been posted on the district website to promote interest in the project. Three hundred and seventy (370) of the four hundred (400) nameplates have been sold.

The city is working on the design of the second exit out of the Sheridan High School parking lot to help with traffic flow. The preliminary design should be complete by the end of July. The preliminary design will then go to the Capital Construction Committee prior to being presented to the Board.

Sheridan Junior High School Hill Stabilization

The south end subsidence of the Sheridan Junior High School hill was evaluated, design recommendations were modeled, and the best remedy solution was determined. Design-Build professionals were sought for rammed aggregate pier solutions. We received proposals that met our criteria, timelines, and standards. We requested an additional \$154,614.00 in emergency funds from Wyoming School Facilities Department and Commission (WSFD/WFSC), to bring the total emergency funds requested to \$429,614.00. Peterson Contractors/Ground Improvement Engineers are recommended to perform the Design-Build for the rammed aggregate system that will be placed at the toe of the hill. I will request that you take action to approve this professional service.

Collaborative High School

We continue to meet monthly regarding the proposed collaborative high school. The timeline that we envision is to receive design money in April 2016, bids for construction in January 2017, capital construction money in April 2017, and completion by August 2018. The Wyoming School Facilities Department is still preparing their budget for the next biennium. We hope to have more information to share at your August meeting.

DATE: July 7, 2015

TO: Board of Trustees

FROM: Scott Stults, Director of Elementary Education

SUBJ: **Next Level Update** (*Information*)

At your July meeting, Mitch will be out on vacation, so I will provide updates on the following areas of Next Level work:

- Attendance Committee
 - Parent Liaison Program - Thrive visit & affiliate agreement
- Community Engagement
 - Website/Social Media
- Executive Committee
 - 2015-16 Planning Session - August 5

Please let me know if you have any questions before the board meeting.



Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

Craig Dougherty, Superintendent

DATE: July 6, 2015
TO: Board of Trustees
FROM: Roxie Taft, Business Manager
SUBJ: **Award FY16 Milk Products Bid** (*Action*)

The district mailed bid packets to Sysco, Food Service, CashWa, and Meadow Gold. However, the only vendor to submit a bid was Meadow Gold. The packet received from Meadow Gold does meet all of the bid specifications.

I will request that you take action to approve the recommendation to award the FY16 Milk Products Bid to Meadow Gold.



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Craig Dougherty, Superintendent

DATE: July 6, 2015

TO: Board of Trustees

FROM: Roxie Taft, Business Manager

SUBJ: **Approval of Budget for the Fiscal Year 2015-16** (*Action*)

At your board meeting, I will present the FY16 budget for all funds along with the necessary mill levies for your approval.



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201 N. Connor, Suite 100
P.O. Box 919
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Phone: 307-674-7405
Fax: 307-674-5041

Craig Dougherty, Superintendent

DATE: July 7, 2015

TO: Board of Trustees

FROM: Terry Burgess, Assistant Superintendent of Instruction and Human Resources

SUBJ: **Approval of Wyoming High School Activities Association Activity Enrollment and Catastrophic/Liability Insurance** *(Action)*

The Wyoming High School Activities Association (WHSAA) activity enrollment for the District will be presented to you at this board meeting. I will request that you take action to approve both the enrollment and the catastrophic/liability insurance for the 2015-2016 school year.



WYOMING HIGH SCHOOL ACTIVITIES ASSOCIATION

6571 EAST 2ND STREET
CASPER, WYOMING 82609
PHONE 307-577-0614

**CATASTROPHIC/LIABILITY INSURANCE FORM
2015-16**

NAME OF HIGH SCHOOL Sheridan

NAME OF JUNIOR HIGH SCHOOL Sheridan

<u>328</u>	NUMBER OF PARTICIPANTS IN GRADES 7 & 8 X \$7.00 =	\$ <u>2296.00</u>
<u>682</u>	NUMBER OF PARTICIPANTS IN GRADES 9-12 X \$7.00 =	\$ <u>4774.00</u>
<u>—</u>	NUMBER OF PARTICIPANTS IN GRADES 5 & 6 X \$7.00 = (MANDATORY FOR 5 th & 6 th GRADE PARTICIPANTS)	\$ <u>—</u>

TOTAL DUE \$ 7070.00

Participants are counted only once regardless of the number of activities in which they participate.



Superintendent's Signature

WHSAA Representative's Signature

DUE DATE: SEPTEMBER 4, 2015

Do not Fax, Please Send Original Form to the WHSAA

WE HEREBY CERTIFY THAT OUR ADM FOR THE 2014-15 YEAR IN THE FOLLOWING GRADES WAS:

GRADE 9: 211 GRADE 10: 234 GRADE 11: 215 GRADE 12: 224 TOTAL ADM 942

A. SCHOOL CLASSIFICATION (CHECK ONE):

CLASS 4A SCHOOL - \$1300 ✓

CLASS 2A SCHOOL - \$ 1100

CLASS 3A SCHOOL - \$1100

CLASS 1A SCHOOL - \$ 1100

B. SCHOOL ACTIVITIES:

Please check below the WHSAA approved activities in which your school district intends to participate. The base enrollment fee per activity is \$60. As per the WHSAA Constitution, Article XIII (6), an assessment fee has been added to those activities with a negative 2014/15 balance.

BOYS			GIRLS			COMBINED		
Basketball	\$60	<u>✓</u>	Basketball	\$60	<u>✓</u>	Art	\$60	<u>✓</u>
Cross Country	\$60	<u>✓</u>	Cross Country	\$60	<u>✓</u>	DECA	\$60	<u> </u>
Football	\$60	<u>✓</u>	Golf	\$75	<u>✓</u>	Drama	\$60	<u>✓</u>
Golf	\$75	<u>✓</u>	Skiing-Alpine	\$70	<u> </u>	FBLA	\$60	<u>✓</u>
Skiing-Alpine	\$70	<u> </u>	Skiing-Nordic	\$115	<u> </u>	FFA	\$60	<u>✓</u>
Skiing-Nordic	\$115	<u> </u>	Soccer	\$450	<u>✓</u>	FCCLA	\$60	<u> </u>
Soccer	\$450	<u>✓</u>	Swimming	\$65	<u>✓</u>	SKILLS	\$60	<u>✓</u>
Swimming	\$95	<u>✓</u>	Tennis	\$165	<u>✓</u>	Spirit	\$60	<u>✓</u>
Tennis	\$165	<u>✓</u>	Indoor Track	\$60	<u>✓</u>	Journalism	\$60	<u>✓</u>
Indoor Track	\$60	<u>✓</u>	Outdoor Track	\$60	<u>✓</u>	Marching Band	\$60	<u> </u>
Outdoor Track	\$60	<u>✓</u>	Volleyball	\$60	<u>✓</u>	Music	\$60	<u>✓</u>
Wrestling	* \$100	<u>✓</u>				Speech	\$60	<u>✓</u>
						Student Council	\$60	<u>✓</u>

* Includes fee for on-line weight management program

School Classification Amount \$ 1300.00

School Activities Amount \$ 2840.00

TOTAL DUE WHSAA \$ 4140.00

DUE DATE – SEPTEMBER 4, 2015 -- DO NOT FAX, PLEASE SEND ORIGINAL FORM TO THE WHSAA



WYOMING HIGH SCHOOL ACTIVITIES ASSOCIATION
6571 EAST 2ND STREET
CASPER, WYOMING 82609

MEMBERSHIP APPLICATION AND ACTIVITY ENROLLMENT

School District No. 2 of SHERIDAN County, of SHERIDAN, Wyoming, hereby makes application for membership in the Wyoming High School Activities Association. The applicant district submits that its official and legal governing board has read the Constitution, rules and the interpretations of the rules of the Association, and hereby agrees to abide by the covenants there set forth.

As per WHSAA Constitution, Article XIII, Membership Item 2, **"All member schools will pay dues by September 1. Schools that fail to submit dues by October 1 will forfeit all contests to that date and will be excluded from participation in culminating events until dues are remitted."**

RESOLUTION: Be it resolved, by the Board of Trustees, that School District No. 2 of SHERIDAN County, of SHERIDAN, Wyoming, that the application for membership in the Wyoming High School Activities Association be submitted to the Board of Directors of the said Association. Be it resolved that DON JULIAN shall act as the OFFICIAL WHSAA REPRESENTATIVE of this district in the affairs of the Association. This action taken in REGULAR/SPECIAL meeting of the Trustees of School District No. 2 of SHERIDAN County of Wyoming, on _____, 2015.

CLERK'S SIGNATURE _____

PRESIDENT'S SIGNATURE _____

SUPERINTENDENT'S SIGNATURE _____

membshp.d/1-2



Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 7, 2015

TO: Board of Trustees

FROM: Terry Burgess, Assistant Superintendent of Instruction and Human Resources

SUBJ: **Appointment to the Sheridan Recreation District Board** *(Action)*

Don Julian is currently serving as the District's representative on the Sheridan Recreation District Board. His term expires July 2015, and Don wishes to be appointed for a new three-year term. I will request that the Board take action to approve Don's appointment at the July 15th board meeting.



Excellence and Accountability

Craig Dougherty, Superintendent

Administrative Offices
201 N. Connor, Suite 100
P.O. Box 919
Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

DATE: July 6, 2015
TO: Board of Trustees
FROM: Brent Leibach, Sheridan High School Principal
SUBJ: **Out-of-Country Travel Request – Costa Rica** (*Action*)

Once again, Mario Montaña and the Spanish Club wish to take a trip to Costa Rica over Spring Break, 2016. Educational First Tours (EF Tours) is the group that will be used to arrange the trip. EF Tours has insurance coverage for students and adult sponsors. There will be at least two chaperones, one female and one male. Insurance information will be provided to our Business Manager, Roxie Taft. I will request that you take action to approve this out-of-country travel request.



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Sheridan, WY 82801
Phone: 307-674-7405
Fax: 307-674-5041

Craig Dougherty, Superintendent

DATE: July 8, 2015

TO: Board of Trustees

FROM: Brent Leibach, Sheridan High School Principal

SUBJ: **Sheridan High School Planning Office Report** (*Information*)

Mr. Fessler will be at the board meeting to present the Student Planning Office report and answer any questions you might have.

Sheridan High School
Student Planning Office



July Report 2015

Contents:

Summary of SPO Activities

Utilization

Services

Examinations and Financial Aid

PSAT & SAT Examinations

Advanced Placement Examinations

ACT Examinations

Financial Aid Planning

Offers of Gift Aid

Postsecondary Education Planning

Retention/Graduation Rates for First Time Freshman attending UW from SHS

SHS Class of 2014 & Recent Graduates

College Plans: Two-Year Colleges / Four-Year Colleges & Universities

Compiled and submitted by Ed Fessler, July 2015
Sheridan County School District #2

Summary of Student Planning Office (SPO) Activities

Utilization

The services most in demand this year were: 1) assistance with college preparatory examinations; 2) information on financial aid and scholarship awards; 3) advice on postsecondary education and college planning; and 4) requests for assistance with applications for college admission and scholarships. The Student Planning Office also provided responses to students' requests for advice on academic planning and career preparation, strategies for locating appropriate colleges and universities, information and help on vocational training opportunities, consultation regarding military service, as well as access to academic summer programs.

Services

Throughout the year the Student Planning Office continued to provide Sheridan High School students an open, responsive, and proactive post secondary education planning service. Working with the SHS Career Center, it publicized and/or managed:

- college and university application and placement strategies;
- 320 separate scholarship and financial award offers;
- a financial aid evening program in conjunction with the Financial Aid Director at Sheridan College; and
- the 2015 Academic Honors Program.

The Student Planning Office also:

- wrote and distributed bi-monthly internet-based announcements of post secondary opportunities, scholarships, college examination dates, and other educational opportunities. The announcements were received by 390 individuals.
- provided, on request, individual college planning and financial aid advice to students, and their parents and guardians.
- delivered special classroom presentations to Career, Vocational, and Advanced Placement classes, and others.
- met with every freshman to facilitate awareness of the SPO.

- assisted SHS students with preparation of special applications for college admission & scholarships, and other educational opportunities.
- managed the Advanced Placement, Concurrent and Dual enrollment programs.
- provided assistance directly to SHS graduates and home-schooled students.
- continued as a member of the state level Hathaway Rules Committee.
- worked consistently to promote SHS student opportunities with college admissions and financial aid offices at Sheridan College, the University of Wyoming, and other state, regional and national colleges and universities.
- hosted college admissions officers and visiting representatives of student loan offices and local foundations.
- organized selection committees for scholarship and other educational opportunities.
- promoted SHS - concluding with recognitions from U.S. News and World Report, the ACT Corporation, and the Washington Post.
- helped students/parents resolve issues with the Free Application for Federal Student Aid (FAFSA).
- coordinated the "Academics for All Summit Award" program.
- wrote numerous letters of recommendation.
- requested to be an academic consultant for ZeeMee (new holistic college application process/organization).

Examinations

PSAT & SAT Exams

In October 2014, 169 SHS students took the PSAT examination (165 in 2013, 152 in 2012, and 130 in 2011). One hundred and fifteen juniors (45 male-39.1% and 70 females-60.9%) and 54 sophomores took the PSAT. Two juniors scored Selection Indices over 200, putting them in the range of candidacy for National Merit Semifinalist status (up two from 2013). A third young lady transferred to SHS with a selection index that qualified her as a candidate for the National Merit program.

SHS students reported 4 SAT scores, along with two SAT subject exams this school year. The Hathaway scholarship opportunities (Wyoming post-secondary schools utilize the ACT), along with the Wyoming state mandate that all juniors take the ACT, are two plausible explanations regarding the small number of students taking the SAT exam. Cumulative results and averages on these exams will be available after the May 2015 scores are reported.

Advanced Placement Examinations

One hundred and thirty-three students (120 in 2014) registered to take 234 Advanced Placement examinations (193 in 2014) in fourteen subjects this year. Of the school's 253 AP course registrants this year (235 in 2014), 234 led to examinations (92.4%, up from 82.1% in 2014). There were ten students enrolled in AP English Literature, yet twelve students took the exam. All students enrolled in AP Calculus (45/45), AP Statistics (21/21), AP U.S. Government (20/20), AP Chemistry (18/18) AP U.S. History (17/17), took the exam; 93% (14/15) in AP Physics I, 92% (11/211) in AP Spanish, 82% (14/17) in AP Biology, 75% (3/4) in AP French, 74 % (37/50) in AP Psychology, and 71% (17/24) in AP Environmental Science took the exam. Seven students on free and reduced lunch had their eleven exams paid for (19 in 2014, 24 in 2013 and 32 in 2012). In addition, we administered five additional AP exams to students who accepted the challenge of taking exams in classes that we do not offer. It should be strongly recognized that the commitment of the Board to pay \$18 toward each examination has had a very positive impact on our numbers who are tested.

Encouragingly, the scores of the 118 enrolled AP students who took 190 AP exams in 2014, show that 139 (70.0%) of their scores qualified for college credit (up from 66.5% in 2013). Thirty percent of the scores indicated the students were "qualified" (score of 3) for college credit or advanced standing in their subjects; another 25% were "well qualified" (score of 4); and 20% earned recognition as "extremely well qualified" by scoring a 5 in the top range of examinees. The mean score for SHS in 2014 was 3.18, the mean score for Wyoming was 2.81, the U.S. mean score was 2.83, and the global mean score was 2.89.

ACT Examinations

State law mandates that all juniors take either the ACT or the WorkKeys examination. Consequently, 217 SHS juniors took the ACT, on the state-wide April date. Unofficial results indicated that this year's composite average for the class was 21.5, up from 21.2 in 2013 and 20.6 in 2012. Seventy four additional ACT exams were administered throughout the year at Sheridan College or other ACT test sites.

Financial Aid Planning

This year, in addition to presenting the annual evening financial aid program in January, the Student Planning Office provided responses to individual inquiries from students and their parents on the availability of financial aid, and the procedures for obtaining it. The SPO provided application forms to students through open access files, direct references, and online resources.

Offers of Gift Aid

One hundred and thirty graduates, 59.63% of the senior class, reported receiving 320 (304 in 2014) offers of "gift aid" scholarships and awards for their postsecondary education, in the total amount of \$4,063,857 (\$3,645,469 in 2014). This quantity of merit-based and need-based financial aid does not include work-study or loans. It should be noted that the "Out of State Colleges" and the "Other" awards are primarily self-reported figures.

Sheridan High School Class of 2015

Scholarships and awards reported by the members of the class.

<i>Category of Award</i>	<i>Number of Scholarships</i>	<i>Number of Students</i>	<i>Total \$</i>
<i>Hathaway</i>	<i>115</i>	<i>115</i>	<i>\$1,168,880</i>
<i>Local Awards</i>	<i>61</i>	<i>35</i>	<i>\$145,638</i>
<i>Sheridan College</i>	<i>52</i>	<i>33</i>	<i>\$178,377</i>
<i>University of Wyoming</i>	<i>29</i>	<i>26</i>	<i>470,300</i>
<i>Other Wyo CC's</i>	<i>07</i>	<i>04</i>	<i>\$41,084</i>
<i>Out of State Colleges</i>	<i>46</i>	<i>31</i>	<i>\$1,995,328</i>
<i>Other</i>	<i>10</i>	<i>6</i>	<i>\$64,250</i>

Total number of students receiving scholarship offers: 130

Total number of separate scholarship offers: 320

Total scholarship offers: \$4,063,857

Postsecondary Education Plans

Retention For First –Time SHS Freshman at U.W.

Term	# of Students	ACT		HSGPA Mean	UW 1st Sem GPA	Fall to Fall Retention	
		Mean	#			Cont	Left UW
Fall 2001	37	24.6	34	3.40	3.16	86.5%	13.5%
Fall 2002	33	22.6	32	3.33	2.87	84.8%	15.2%
Fall 2003	22	23.8	21	3.38	3.04	86.4%	13.6%
Fall 2004	34	25.4	34	3.55	3.09	85.3%	14.7%
Fall 2005	28	23.4	25	3.35	2.58	71.4%	28.6%
Fall 2006	30	24.2	30	3.47	2.95	76.7%	23.3%
Fall 2007	32	25.5	31	3.52	2.83	87.5%	12.5%
Fall 2008	29	25.8	29	3.52	2.92	75.9%	24.1%
Fall 2009	28	24.4	28	3.32	2.56	82.1%	17.9%
Fall 2010	22	25.6	22	3.66	3.08	77.3%	22.7%
Fall 2011	30	26.4	30	3.41	2.65	73.3%	26.7%
Fall 2012	16	25.3	15	3.38	2.46	68.8%	31.3%
Fall 2013	26	25.7	26	3.67	3.10	84.6%	15.4%
Fall 2014	34	26.7	34	3.54	3.06		

Class of 2015

On their check-out sheets, 218 of the ranked members of the SHS Class of 2015 indicated that: 153 (70.1%) plan to attend either a four year or two year college: 55 (25.2%) plan to enter four-year colleges or universities this year, 98 (44.9%) plan to attend Sheridan College or another two-year community college, 22 (10.5%) plan to enter the workforce, 7 (3.2%) expect to enter the military, 6 students (2.7%) plan to attend a technical/vocational training institute, 1 student will begin a LDS mission, and 29 (13.3%) are simply undecided as to their future plans. The SPO will ascertain the actual postsecondary destinations and educational paths of this year's graduates when it conducts its annual matriculation survey in October of 2015.

Recent Graduates

We were successful in contacting 189 of the graduates from the class of 2014 for the annual October matriculation study. Upon May check out, 189 students (May graduates) provided post-secondary plans and 159 indicated that upon graduation they planned to attend college (84.1% compared to 78.8% in 2013). Seven (3.7%) planned to enter the work force. Seven students (3.7%) planned to enter the military. Of last year's contacted graduates, 134 of the 189 total graduates (70.9%) actually enrolled in a college.

Fifty six students (29.6%) attended a four-year college or university (25.5% in 2012). Seventy eight students (41.3%) attended a two-year institution. Thirty-five (18.5%) entered the workforce after their high school tenure. Five students (2.6%) entered the military, thirteen simply responded "other" (LDS mission, Up with People, not working, etc.), and two students offered no information. Three students were exempt (two SpEd students and one foreign exchange student).

The following lists identify the academically accredited colleges and universities that this year's SHS graduates named as their destinations for postsecondary study. Number(s) following college or university names indicate schools where one or more members of the Class of 2015 intend to matriculate.

Class of 2015 College Plans

Two-Year Colleges (98)

Sheridan College – 86

Casper College - 2
Eastern Wyoming – 1
Gillette -1
LCCC – 1
Northeastern (CO) – 1
Northwest (WY) - 6

Vocational/Tech Schools (6)

Bold Beauty Academy (MT) – 1
Blanco/Blanco (MT) - 1
Paul Mitchell (UT) – 1
True Colors (WY) – 1
United Tribes Tech College (ND) – 1
Universal Technical Institute (CO) - 1

Four-Year Colleges and Universities (55)

University of Wyoming – 23

Arizona State University - 1
Black Hills State University (S.D.) - 6
Carroll College - 1
Colorado Mesa University– 1
Chadron State University (NE) - 1
Embry-Riddle Aeronautical University (AZ) – 1
Hampshire College (MA) – 1
Indiana University Jacobs School of Music - 1
Iowa State University – 1
Michigan State University – 2
Montana State University – 5
New York Conservatory for Dramatic Arts - 1
South Dakota School of Mines and Technology – 3
University of Alabama - 1
University of Mary (ND) – 1
University of Montana – 2
University of Pittsburg – 1
United States Air Force Academy – 1
Utah State University - 1

PERSONNEL
ACTION
REPORT
DRAFT

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 15, 2015

CERTIFIED STAFF

Changes/Transfers:

Samantha Knesbeck Highland Park School to Henry A. Coffeen and Highland Park Schools	Paraprofessional-Library Media Technician to Teacher-Music (0.08 FTE - 185 days)/ Paraprofessional-ESL (6.0 hours/day - 175 days)	Effective 8/25/15
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CLASSIFIED STAFF

Approvals:

Tara Kelley Sagebrush School	Paraprofessional-General 6.5 hours/day (175 days)	Effective 9/1/15
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Tess Lannan Sheridan Junior High School	Paraprofessional-Library Media Technician 8.0 hours/day (185 days)	Effective 8/25/15
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Changes/Transfers:

Gary Bennage Sheridan Junior High School and THORE to Sheridan Junior High School	Custodian 8.0 hours/day (262 days)	Effective 8/1/15
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Emily Hanchett Highland Park School	Paraprofessional-ESL (6.0 hours/day) 175 days to Paraprofessional-Library Media Technician (8.0 hours/day) 185 days	Effective 8/25/15
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EXTRA DUTY 2015-2016

Approvals:

<u>Name</u>	<u>Position</u>
Rebecca Adsit	Department Chair - English - SJHS
Katie Aguirre	Swimming - 6th-8th Grade B Coach - SJHS
Mary Barbula	Student Council Co-Sponsor - SJHS
Katherine Barker	Yearbook Sponsor - SJHS

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 15, 2015

Art Baures	Cross Country - Head Coach - SHS
Christine Bloomgren	Department Chair - Vocational - SJHS
Alex Bradshaw	Track - Indoor Assistant Coach - SHS
Alex Bradshaw	Track - Outdoor Assistant Coach - SHS
Anna Bradshaw	Tennis - Assistant Coach - SHS
Joanne Brewster	Summer Sports Medicine - SHS
Danette Brinkerhoff	Volleyball - Assistant Coach - SHS
Terry Burgess	Football - 8th Grade B Coach - SHS
Terry Burgess	Wrestling - Assistant Coach - SHS
Greg Carroll	Football - 7th Grade B Coach - SJHS
Aaron Cleare	Track - Indoor Assistant Coach - SHS
Melissa Condos	Volleyball - 8th Grade Co-B Coach - SJHS
Timothy Cooper	Football - 8th Grade A Coach - SJHS
Timothy Cooper	Basketball - 8th Grade A Coach - SJHS
Ward Cotton	Student Council Sponsor - SHS
Casey Cunningham	Wrestling - 6th-8th Grade B Coach - SJHS
William Davies	Football - 7th Grade A Coach - SJHS
D. J. Dearcorn	Football - Assistant Coach - SHS
Sharon Deutscher	Class Sponsor - Juniors - SHS
Jennifer Doolin	Track - 6th-8th Grade B Coach - SJHS
Mark Elliott	Department Chair - Physical Education - SHS
Tyson Emborg	We the People Sponsor - SHS
Tyson Emborg	Department Chair - Social Studies - SHS
Kyle Ewing	Wrestling - Assistant Coach - SHS
Robert Faurot	Tennis - Head Coach - SHS
Pamela Fish	Science Fair Assistant - SJHS
Jamie Fortman	Basketball - 8th Grade Girls A Coach - SJHS
Katie Foster	Science Fair Assistant - SJHS
Eric Frey	Track - Indoor Assistant Coach - SHS
Eric Frey	Track - Outdoor Assistant Coach - SHS
Ryan Fuhman	Basketball - 8th Grade Boys B Coach - SJHS
Brandon Garner	Basketball - 8th Grade Girls B Coach - SJHS
Tara Garner	Volleyball - 7th Grade A Coach - SJHS
Kasey Garnhart	Wrestling - Assistant Coach - SHS
Kasey Garnhart	Weight Room - Summer - SHS
Rita Geary	National Honor Society Sponsor - SHS
Darin Gilbertson	Football - Assistant Coach - SHS
Kathy Good	Department Chair - Fine Arts/Foreign Language - SHS
Janine Goodrich	Class Sponsor - Freshmen - SHS
Janine Goodrich	Link Leaders Leader - SHS
Jerry Grandahl	Football - 7th Grade B Coach - SJHS
Jerry Grandahl	Basketball - 7th Grade Boys B Coach - SJHS
Jerry Grandahl	Track - 6th-8th Grade B Coach - SJHS

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 15, 2015

Aaron Gray	Weight Room - Summer - SHS
Aaron Gray	Football - 9th Grade B Coach - SHS
Bradley Gregorich	Football - 8th Grade B Coach - SJHS
Helen Grutkowski	Class Sponsor - Juniors - SHS
Corey Hamrick	Wrestling - 6th-8th Grade A Coach - SJHS
Bob Hanchett	Football - 9th Grade A Coach - SHS
Tracy Hewitt-Adams	Academic Challenge - SHS
Debra Hill	Knowledge Master - SJHS
Marla Hinrichs	Speech - Head Coach - SHS
Kerry Hoffmann	Department Chair - Special Education - SHS
Matthew Johnson	Volleyball - 9th Grade B Coach - SHS
Matthew Johnson	Soccer - Boys Head Coach - SHS
Devon Johnston	Science Fair Coordinator - SJHS
Don Julian	Football - Head Coach - SHS
Peter Karajanis	Science Fair Assistant - SJHS
Peter Karajanis	Track - 6th-8th Grade B Coach - SJHS
Diane Knutson	Music - Band - SHS
Toby Laird	Department Chair - Special Education - SJHS
Ashley Lecholot	Music - Vocal - SHS
LaDonna Leibrich	Destination Imagination - SHS
LaDonna Leibrich	Knowledge Master Sponsor - SHS
LaDonna Leibrich	Class Sponsor - Seniors - SHS
James A. Lowe	Department Chair - Science - SHS
Mallery Marshall	Soccer - Girls Head Coach - SHS
Cyrita Martini	Track - 6th-8th Grade A Coach - SJHS
Jeffrey Martini	Football - Assistant Coach - SHS
Jeffrey Martini	Basketball - Boys Assistant Coach - SHS
Larry Martoglio	Golf - Head Coach - SHS
Curt Mayer	Football - 9th Grade B Coach - SHS
Curt Mayer	Basketball - Boys Assistant Coach - SHS
Nancy McCullough	Department Chair - Science - SJHS
Marshall McEwen	Football - Assistant Coach - SHS
Marshall McEwen	Track - Indoor Assistant Coach - SHS
Marshall McEwen	Track - Outdoor Assistant Coach - SHS
Maureen McEwen	Volleyball - Head Coach - SHS
Leigh McLaughlin	Volleyball - Assistant Coach - SHS
Huntley McNab	Tennis - Assistant Coach - SHS
Sandy Michelena	Golf - Assistant Coach - SHS
Megan Mohr	Basketball - Girls 9th Grade B Coach - SHS
Douglas Moore	Department Chair - Fine Arts - SJHS
Douglas Moore	Basketball - 7th Grade Girls B Coach - SJHS
Douglas Moore	Music - Band - SJHS
Elizabeth Moore	Cross Country - A Coach - SJHS

SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 15, 2015

Elizabeth Moore	Track - 6th-8th Grade B Coach - SHS
M. V. Morton	Student Council Sponsor - SHS
Jeffrey Mowry	Football - Assistant Coach - SHS
Harold Mulholland	Football - 8th Grade B Coach - SJHS
Keri Mulholland	Volleyball - 8th Grade B Coach - SJHS
Stephen Mullins	Yearbook Sponsor - SHS
Megan Muth	Golf - Assistant Coach - SHS
Jordan O'Donnell	Football - 7th Grade B Coach - SJHS
Yvonne Osborne	After School/Summer School Training/Reporting
Laurie Paronto	Department Chair - English - SHS
Stephanie Penrose	Volleyball - 9th Grade A Coach - SHS
David Peterson	Basketball - 7th Grade Girls A Coach - SJHS
David Peterson	Basketball - 7th Grade Boys A Coach - SJHS
Cory Pickett	Soccer - Assistant Coach - SHS
Jessica Pickett	Basketball - Girls Head Coach - SHS
Lorna Poulson	Department Chair - Social Studies - SJHS
Kale Rager	Department Chair - PE/Health/Wellness - SJHS
Brianna Reed	Volleyball - 8th Grade A Coach - SJHS
Andrea Rice	Basketball - 9th Grade Girls A Coach - SJHS
Heidi Richins	Class Sponsor - Seniors - SHS
Heidi Richins	Department Chair - Vocational - SHS
Brian Rizer	OCK Newspaper Sponsor - SHS
Donald K. Rizer	Football - Assistant Coach - SHS
Angela Romanjenko	Department Chair - Math - SJHS
Amanda Roseberry	Volleyball - 8th Grade Co-B Coach - SJHS
Kaelee Saner	Golf - Assistant Coach - SHS
Razmick Sarkissian	Music - Orchestra - SHS
Razmick Sarkissian	Music - Orchestra - SJHS
Tony Sawyer	Music - Choral - SJHS
Tyson Shatto	Wrestling - Head Coach - SHS
Cody Sinclair	Basketball - Girls Assistant Coach - SHS
Gale Smith	Basketball - Boys Head Coach - SHS
Gale Smith	Department Chair - Math - SHS
Stephen L. Sommers	National Junior Honor Society - SJHS
Stephen L. Sommers	Track - 6th-8th Grade B Coach - SJHS
Michael Swan	Department Chair - Counseling - SHS
Jade Thoemke	Student Council Co-Sponsor - SJHS
Jory Turk	Swimming - Girls Assistant Coach - SHS
Stephanie Vela	Cheerleader Sponsor - SHS
Wendy Vigil	Swimming - Girls Assistant Coach - SHS
Wendy Vigil	Swimming - 6th-8th Grade B Coach - SJHS
Andrew Wallenkamp	Wrestling - 6th-8th Grade B Coach - SJHS
Charles Walters	Track - Outdoor Assistant Coach - SHS

**SHERIDAN COUNTY SCHOOL DISTRICT NO. 2
PERSONNEL ACTION REPORT
July 15, 2015**

Julie Weitz
Julie Weitz
Dana Wyatt
Alyssa Yada

Spelling Bee Sponsor - SJHS
Drama - SJHS
Kid Witness News - SJHS
Basketball - Girls Assistant Coach - SHS

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) STAFFING -
2015**

Approvals:

Name
Charla Graves

Position
Paraprofessional